



Acting AREA MANAGER – PERIOPERATIVE SERVICES
Fixed term Parttime (minimum 60 per fortnight) with potential to transition to a permanent role

Bethesda Health Care is seeking an experienced and values-aligned nursing leader for an acting appointment as Area Manager Perioperative Services. This role provides a strategic platform to oversee day-to-day perioperative operations within one of Perth's most respected not-for-profit private hospitals, ensuring safe, efficient and high-quality surgical services.

About the Role

Reporting to the Perioperative Services Manager, the position is responsible for operational oversight across all perioperative functions including workforce coordination, patient flow, compliance management and clinical governance. The role works in close partnership with VMOs, anaesthetists and multidisciplinary teams to maintain surgical excellence and ensure seamless patient care.

Key Responsibilities Include:

- Leading and coordinating perioperative teams to deliver safe, high-quality care
- Managing rosters, staffing levels, and skill mix to optimise resources and minimise agency use
- Ensuring compliance with NSQHS, ACORN, ANZCA and infection control standards
- Driving continuous improvement through audits, risk management, and clinical governance activities
- Mentoring and developing perioperative staff to support professional growth and performance
- Liaising with internal and external stakeholders to ensure equipment readiness and seamless service delivery
- Actively contributing to quality and patient safety initiatives, including open disclosure and consumer feedback
- Working clinically as required to maintain best-practice knowledge and leadership visibility

About You

We are seeking a Registered Nurse with demonstrated leadership experience in high-acuity, team-based environments such as perioperative services, endoscopy or catheterisation laboratories. The ideal candidate brings strong operational management capability, advanced clinical knowledge and a collaborative leadership approach that fosters high-performing teams.

Requirements

- Current AHPRA registration as a Registered Nurse
- At least five years of recent experience in perioperative or specialised acute clinical settings with evidence of leadership responsibilities
- Demonstrated experience managing complex clinical operations including rostering, workforce coordination and resource allocation
- Strong understanding of clinical standards, infection control, risk management and quality improvement frameworks
- Highly developed interpersonal and communication skills with the ability to engage effectively with VMOs and multidisciplinary stakeholders
- Experience in staff development, mentoring and performance management

Desirable

- Postgraduate qualifications in management, health leadership or perioperative specialty



- Experience leading service improvement, organisational change or governance initiatives within a perioperative setting

Why Join Bethesda?

Bethesda Health Care is a values-based, not-for-profit hospital located on the banks of the beautiful Derbarl Yerrigan (Swan River) in Claremont. We are known for our strong culture, professional development opportunities, and commitment to delivering excellence in care.

Employee Benefits Include:

- Flexible with no on-call requirement
- Competitive remuneration (\$121,000 to \$130,000) and salary packaging (Access up to \$15,900 tax-free for living expenses and an additional \$2,650 for meals and entertainment)
- Collaborative and inclusive working culture
- Discounted staff meals and access to wellness programs
- Subsidised parking and public transport accessibility
- Ongoing education and development support

How to Apply

To express your interest, please email your CV and cover letter to hronboarding@bethesda.org.au outlining your experience and why you're interested in the role.

Position Description

Applications close: 15 January 2026

- We strongly encourage Aboriginal and Torres Strait Islander applicants to apply.
- Only applications from candidates with full Australian working rights will be considered.
- Successful applicants will be contacted via phone or email. Due to the high volume of applications, we regret that we are unable to provide individual acknowledgments or feedback if your application is not shortlisted.
- We reserve the right to close applications before the specified closing date.