Bethesda
health care

AREA MANAGER – PERIOPERATIVE SERVICES
Full-Time | (76 hours, 9-day fortnight, no on-call)

Bethesda Health Care is seeking a dynamic and experienced nursing leader to join our perioperative team in the role of Area Manager – Perioperative Services. This is an exciting opportunity to step into a key leadership position within one of Perth's most respected not-for-profit private hospitals.

About the Role

As the Theatre Area Manager, you will be responsible for overseeing the day-to-day operations of our Perioperative Department. Working closely with the Perioperative Services Manager, you will ensure the safe, effective, and high-quality delivery of surgical services through strong clinical leadership, workforce management, and interdepartmental collaboration.

Key Responsibilities Include:

- Leading staff resourcing, rostering, and skill mix to support optimal surgical service delivery
- Providing leadership, mentoring and clinical guidance to perioperative staff
- Driving compliance with relevant clinical standards (NSQHS, ACORN, ANZCA)
- Managing day-to-day theatre operations, including equipment readiness and patient flow
- Overseeing training, development, and performance management for theatre staff
- Collaborating with VMOs, anaesthetists and multidisciplinary teams to ensure continuity of care
- Supporting quality, safety, and continuous improvement initiatives
- Working clinically as required to maintain best-practice knowledge and leadership visibility

About You

We are seeking a values-aligned and highly motivated Registered Nurse who is passionate about perioperative excellence. You will bring strong leadership capabilities, advanced clinical knowledge, and the ability to foster a culture of respect, accountability, and professional growth.

What We're Looking For

To be successful in this role, you'll ideally bring the following:

- Current AHPRA registration as a Registered Nurse
- At least 5 years of recent experience in perioperative nursing, including time in a leadership capacity
- Confidence in leading multidisciplinary teams and coordinating complex clinical operations
- A solid understanding of clinical governance, infection control, and quality improvement frameworks
- Strong communication, interpersonal and problem-solving skills – you're approachable, organised, and solutions-focused

It would be great if you also have:

- Postgraduate qualifications in management or a perioperative specialty
- Experience leading service improvements or clinical change initiatives

Why Join Bethesda?

Bethesda Health Care is a values-based, not-for-profit hospital located on the banks of the beautiful Derbarl Yerrigan (Swan River) in Claremont. We are known for our strong culture, professional development opportunities, and commitment to delivering excellence in care.

Employee Benefits Include:

- Flexible 9-day fortnight with no on-call requirement
- Competitive remuneration ($121,000 to $130,000) and salary packaging (Access up to $15,900 tax-free for living expenses and an additional $2,650 for meals and entertainment)
- Collaborative and inclusive working culture
- Discounted staff meals and access to wellness programs
- Subsidised parking and public transport accessibility
- Ongoing education and development support

How to Apply

To express your interest, please email your CV and cover letter to hronboarding@bethesda.org.au outlining your experience and why you're interested in the role.

Position Description

Applications close: 20 July 2025

- We strongly encourage Aboriginal and Torres Strait Islander applicants to apply.
- Only applications from candidates with full Australian working rights will be considered.
- Successful applicants will be contacted via phone or email. Due to the high volume of applications, we regret that we are unable to provide individual acknowledgments or feedback if your application is not shortlisted.
- We reserve the right to close applications before the specified closing date.