



2023

ANNUAL REPORT

Culture, People, Consumer Engagement & Patient Experience, Innovation and Sustainability.



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Celebrating 80 Years of Bethesda Health Care

This year was special, as Bethesda Health Care celebrated being a part of the community for 80 years. The 80th anniversary was an opportunity to reflect on Bethesda's amazing journey and to celebrate those who have been involved and contributed to the hospital's success throughout the many decades.

Bethesda began as a small community-based hospital named St Andrews, in Hamersley Road, Subiaco, caring for the spiritual and physical needs of patients through a partnership developed between Bethesda's founder, Matron Beryl Hill, and the local Subiaco Church of Christ in 1943.

Bethesda Hospital on Queenslea Drive was purchased and established in April 1945. Patients were moved from the Subiaco Hospital site and the Claremont site was officially opened in July 1945. Today, Bethesda is an 86-bed surgical and specialist palliative care hospital with nine state-of-the-art operating theatres, a community palliative care service and a recent historical expansion to a second site 75-bed mental health hospital in Cockburn, named Bethesda Clinic.

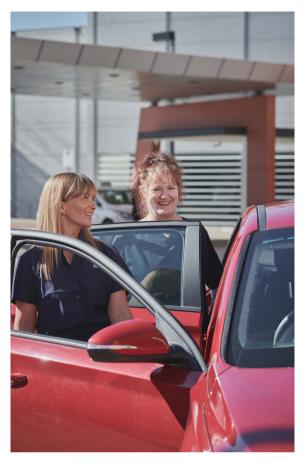
With roots deeply established in the Claremont community, Bethesda has embarked on a new journey south of the river in Cockburn, providing services that improve the mental ill-health and quality of life not just for the consumer, but for those they surround themselves with, building healthier and happier communities.

Thank you to everyone who has been a part of Bethesda Health Care. Thank you for providing, and continuing to provide, compassionate, safe, patient-centred care. We look forward to the next 80 years!











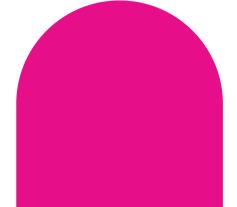
Facilities & Services

Bethesda offers a range of clinical specialties and onsite services that ensures its dedicated team continues the tradition of excellence in patient care for years to come.

Bethesda's Claremont site is comprised of 68 overnight beds, 18 day procedure beds, and modern, high quality facilities. Bethesda has nine operating theatres, a day procedure unit, two inpatient wards, a range of diagnostic services and medical consulting suites. Surgical specialties include orthopaedics, urology, general surgery, gynaecology, plastic and reconstructive, fertility, pain management, oral/maxillofacial and sleep studies.

Along with a dedicated surgical ward, Bethesda also conducts an inpatient Palliative Care Unit and the Metropolitan Palliative Care Consultancy Service. Both programs are highly-regarded due to their superior reputation for providing specialised care for those who are in their end stage of life.

Bethesda answered the growing demand for mental health care in WA and opened Bethesda Clinic in March. Bethesda Clinic is the only private mental health service located south of the river, offering inpatient care and day patient programs to help adults with recovery from mental health issues.



Mission, Vision & Values

Our Mission is to deliver the highest quality healthcare experience for patients. We do this by embracing Christian-based values and working together to express God's love through a caring expression of kindness, tolerance and tenderness.

Our Vision is to be the preferred choice for doctors, employees and patients and be recognised for the provision of high quality clinical care.

Integrity

honesty and trust.

Compassion

We work to express God's love through a caring expression of kindness, tolerance and tenderness.

Teamwork

We create an environment of unity and togetherness.

Respect

We recognise and acknowledge the uniqueness and value of every indivudlal.

Excellence

We excel in all that we do, so that we can promote our Mission.

Professional

We have pride in the high-level care and service we offer.



Chairman & CEO Report

We started the financial year off with a need to remain vigilant in issues relating to the remaining presence of covid in the community, despite community attitudes relaxing. Our covid "teams" managed the process expertly and successfully.

Our two major projects mentioned in last year's Annual Report, Bethesda Clinic and the Theatre Optimisation, both came to fruition in 2023.

Bethesda Clinic (Stage 1) was officially opened by the Minister for Health, the Honourable Amber-Jade Sanderson, on March 8 in front of invited guests and Clinic staff, numbering in excess of 200. The guests included representatives from our financier, project manager, architect and builder. Each was thanked for their professionalism and enthusiasm in bringing the Clinic to completion.

The receipt of our first patients was delayed by several weeks due to administrative and health fund issues and our first patients were received on March 27.

The uptake of beds was slow in the initial months, which caused a strain on Bethesda's financial position but, through hard work and dedication we are happy to report that the Clinic is now caring for a growing number of patients, over the spectrum of mental health care, confirming that the decision to build the Clinic was certainly the correct one.

We thank Dr Richard Bostwick, General Manager Bethesda Clinic, for his untiring work in managing the Clinic and his professional attitude towards achieving increasing and acceptable numbers of patients. We thank our Medical Directors, our psychiatrists, our nursing staff and all ancillary staff for their combined efforts.

Stages 1 to 4 of the Theatre Optimisation Project are now complete. We very much look forward to having nine state-of-the-art theatres, so allowing our surgeons, anaesthetists and nursing staff to perform their work in complete confidence that their needs will be catered for.

Despite the many positives, bringing nine theatres back to full potential has been difficult due to the workforce shortage when recruiting theatre staff. This is one of the examples of the deleterious effect that covid brought to the smooth operation of hospitals. Bethesda are not alone in this predicament, and, as with other hospitals, it will be righted in the near future.



Our inpatient palliative care and our palliative care in the community (MPaCCS) teams have both carried on their brilliant work in caring for patients at the end stage of life. Each of these teams has achieved well deserved community and Government recognition for their work.

The introduction of our Graduate Nurse Program has been a highlight, as we aim to "grow our own" workforce. A credit to the Learning and Development team and the nursing staff who assist in education and training.

We thank the Bethesda Management Forum, the Medical Advisory Committee and the many subcommittees for their critically important diligence and commitment to Bethesda.

We acknowledge and thank our doctors, nurses and ancillary staff for the manner in which they perform their work and for their continued dedication to the organisation.

As in years gone by, we thank our volunteers for the very important work they do in providing comfort and guidance to patients. They play an important role in the patient experience.

This year we celebrated a combined total of over 400 years of service to the hospital at Celebration Day. It was rewarding to see colleagues that have been on the journey together for so long. We congratulate Roh Siriwardena and Sally Winfield for jointly receiving the Matron Beryl Hill Award.

We congratulate, and thank, Board members for their commitment to thoroughness and diligence in their oversight of Bethesda. The Board are always enquiring of Management, resulting in an informed approach to the decisions which are made.

Finally, we extend our thanks to all staff. Your continued care, efficiency and support enable us to deliver our Vision in a friendly and professional way.

We look forward to continuing our journey together next year and in the years to come.

Dominic Bourke Chairman

Dr Neale FongChief Executive Officer

Culture

Cultural Toolboxes

Toolboxes were originally created as an educational resource for palliative care staff and caregivers. Quick to become popular, Toolboxes have expanded into areas of education relevant to all staff, such as culture and diversity. Staff can access Toolboxes on working and caring for individuals from different cultural, religious and sexual backgrounds, to provide compassionate care to all.

80th Anniversary

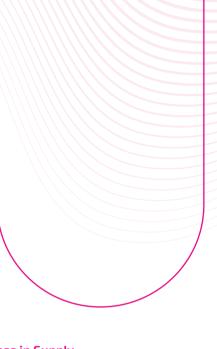
Bethesda celebrated 80 years serving the community throughout the year, including a commemorative 80-year logo in place for the duration of 2023.

Salary Packaging

The salary package threshold for staff increased this year to \$15,900, providing a welcome financial boost and a recruitment incentive for the organisation.

Debrief Huddles

Debriefing and effective communication is vital to the wellbeing of our clinical staff and has proven an effective method for staff self-care. Clinical areas implemented fortnightly debrief huddles that have become a safe space to talk about any difficult patient situations that may have occurred and feel heard and understood.



Success in Supply

The Supply crew are a close-knit, well-oiled, resultorientated team driven to deliver the best service to staff and the patient experience. Having enormous respect for one another, Supply celebrates the wins together, along with birthdays, and other achievements.

Wellness Survey

In 2021, Bethesda staff took part in a Wellness Survey that highlighted areas the hospital is performing well in, and areas of improvement. Targeted training and coaching initiatives were rolled out amongst managers and staff to improve overall wellbeing. The response to the training was positive, with further evaluation to come.

Emerging Leaders Program

After a successful inaugural program, the second Emerging Leaders Program (ELP) commenced in February, with seven participants. The ELP is designed to nurture and grow the future leaders of the hospitals and assist with succession planning where appropriate.





People

Graduate Nurse Program

The Graduate Nurse Program went from strength to strength, with a second cohort of nurses graduating, bringing the total that have progressed through the program to seven. All seven nurses now work throughout the hospital departments, which is a testament to the program led by Learning and Development, and to the organisation. A further six graduate nurses joined the program in January, with the hope that they follow the same path as their predecessors and continue their employment at Bethesda.

Orientation

The new starters orientation program received an overhaul to better reflect the organisation and its values. The content is now contemporary, engaging and includes a very welcoming video from the CEO.

Praise for Payroll

The addition of staff for a second site at Cockburn did not detract from the Payroll department's efficiency. Now predominantly paperless, Payroll were able to meet all deadlines without additional resources.

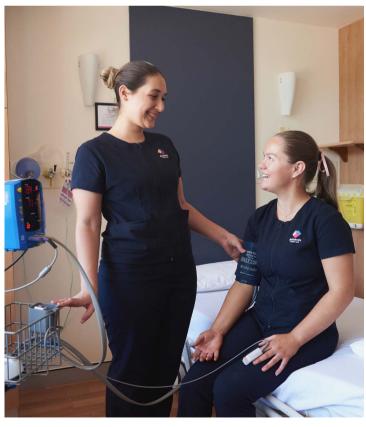
Recruitment for Hospital #2

The most rewarding aspect of opening a new hospital is the influx of amazing caregivers who are now part of the Bethesda family. The People and Culture team led a strong recruitment campaign for the Clinic during a workforce shortage and onboarded staff smoothly.

Parking Problems

The closure of Claremont Bowling Club in November left the hospital short on staff parking. An agreement was made with Claremont Quarter for 30 new staff car bays, alleviating the parking pressure for the moment, around the hospital.











Consumer Engagement & Patient Experience

Bethesda Scores Almost Perfect Net-Promoter 10!

An expansion of the patient feedback system was undertaken in early 2023 to enhance the data collection methodology and analysis of both patient satisfaction and experience metrics. Improved analytical capabilities has resulted in the ability to provide staff and patients with timely feedback on trending data. A live net promoter score (NPS) is also available to measure patients' satisfaction with services. Over the 2022–2023 financial year Bethesda boasted an impressive NPS ranging between 9.3–9.5/10.

APHA Awards for Excellence

This year Bethesda won the Australian Private Hospitals Association (APHA) Awards for Excellence in the category of Staff Engagement and Wellbeing. Melody Miles (Work Health and Safety Manager) flew to Sydney to present at the annual Congress and was delighted to bring the award home. Bethesda's submission detailed the many benefits and improvements that resulted from the Staff Wellbeing Survey.

MPaCCS Expansion

Additional funding was secured to further expand the availability of the MPaCCS service. MPaCCS Social Workers and Nurses now offer extended hours of support. Nurses are available to provide phone support until 7:30pm on the days the service is operating. Social Workers are also available during this period to support staff who work in the afternoons, as well as meet with families and loved ones that find afternoon or evening appointments more convenient.

The Liaison Nurse service grew, with the addition of a second nurse. This service now supports seven hospitals across the metropolitan area and has supported smooth transitions of hundreds of patients between hospitals and residential aged care facilities.

WA Rural Health Excellence Awards

MPaCCS delivers a palliative care service to the Pilbara in partnership with the WA Country Health Service. This service ensures people who live in the Pilbara region can remain on country and close to home as they navigate end-of-life care. The Pilbara team was honoured at the 2023 WA Rural Health Excellence Awards, receiving the Building Healthy Country Communities Award and the prestigious Chairman's Award.

Innovation



Theatre Optimisation

The 18-month Theatre Optimisation Project saw the complete refurbishment and expansion in size of five theatres, construction of new plant rooms for Theatres 6 and 7, upgrades to the plant room and equipment for Theatres 1, 2 and 3, installation of HEPA air filtration throughout the entire theatre suite, expansion of the sterile storeroom and equipment storeroom and most importantly, overall compliance to AS4187, a national requirement for all hospitals.

All nine theatres are now suited to all specialties, making Bethesda a choice destination for surgeons in WA. The project was managed expertly by the Project and Theatre team, noting minimal disruption to surgeons and patients during their stay.

Drugs and Therapeutics Committee

A significant amount of work went into the Opioid Stewardship in Acute Pain Clinical Care Standard this year. The aim of the project was to review and update the policy and practices relating to opioid prescribing and management, to align with the national Clinical Care Standard. Multiple medical records and policies were updated, and a Pain Relief Management Plan has been developed for patients on discharge. Extensive education was provided to staff by the multidisciplinary team that worked on the project. As a result, it was recommended that Bethesda submit the project for the ACHS Quality Improvement Award in Clinical Excellence and Patient Safety.



OneVault

Bethesda implemented the OneVault system in August 2022, one of the first sites in Australia to do so. The platform provides real time feedback and monitoring of safety systems, risk, quality, and compliance processes, and is a single repository for the collection, reporting and storage of data. OneVault is a fully integrated, cloud-based governance system that directly aligns with all Australian health care accreditation requirements.

The quality department continues to collaborate closely with the OneVault team to customise the program to meet the needs of the organisation. The successful implementation and integration of the system has been highlighted by a number of external assessors over the past 12 months.

The intuitive nature of the OneVault system has been embraced by staff, resulting in improved engagement and positive health care outcomes being achieved by patients across the health service.

Electronic Medical Record

Bethesda Clinic developed an electronic medical record (EMR) called eHART, which uses Microsoft Cloud for Healthcare. The eHART has several components, it's a digital medical record and portal that records all elements of the patient journey and enables patients to have greater access and control of clinical information. There is also a referrer portal that allows GPs and psychiatrists to track the progress of their referrals. The aim of eHART is to have a one stop, integrated patient management system that improves patient care. eHART will continue to be refined and developed moving forward.

Learning and Development Compliance

Tracking outstanding mandatory staff training became a lot easier with the introduction of a new reporting framework using Power BI. Information is now collated in one place to make the reporting of mandatory training compliance efficient and accurate.

Procurement

Streamlining procurement and processing daily inventory replenishments resulted in a reduction in the number of orders needing to be placed, which has positively impacted Supply's bottom line by reducing freight charges.

Supply Huddles

Weekly huddles in Supply are a way to share the highs and lows and discuss ways in which the team can improve processes. Huddles have resulted in a significant reduction in the number of items on hold after morning Imprest and an increase in stock accuracy. These improvements have had an immediate positive effect, reducing instances where the hospital is out of stock.

Volunteers Join HumanForce

Humanforce was rolled out amongst the Volunteers to assist with quantifying volunteer hours accurately and collecting usable data. Change is not always easy, but the Volunteers have taken to the new system quickly!

Sustainability

Work Health and Safety

Bethesda Health Care's Work Health and Safety performance for 2022/23 was strong, inclusive of the opportunities and challenges presented by the building and commissioning of Bethesda Clinic, the Theatre Optimisation Project, ongoing transition to the harmonised WHS Laws and the ongoing impacts of covid.

In March 2023, Bethesda's Work Health and Safety Staff Wellness Survey project was the winner of the Australian Private Hospitals Association Awards for Excellence for the Category of Staff Engagement and Wellbeing. This project was part of the broader Mentally Healthy Workplaces program at Bethesda.

Key Work Health and Safety initiatives during the year included;

- Transition to the newly enacted Work Health and Safety legislation, 31 March 2022 continued throughout the financial year.
- The investment of eight new beds on Riviera Ward fitted with a fifth wheel driver assist function for safer manual handling.
- Active participation in Safe Work October 2022 that focussed promotions on mentally healthy workplaces, preventing slips, trips and falls and safe manual tasks. During Mental Health Week, staff at Claremont planted a herb garden that is still thriving today.
- The Work Health and Safety Committee increased its membership to 13 elected health and safety representatives and welcomed new members from Bethesda Clinic. All Health and Safety Representatives have been supported to attend accredited training.





Herb Garden

Staff planted a herb garden, as part of Mental Health Week, following the theme 'Mind. Body. Environment'. The activity allowed staff to step away from their daily tasks, get some fresh air, chat with colleagues and plant herbs that the kitchen team utilise for staff and patient meals.

Goodbye Filing Cabinets - Accreditation Moves Online

Visiting Medical Officer (VMO) records have long been stored in filing cabinets, proving bulky and inefficient. These records are now 100% digital, decreasing risk to the hospital and the amount of paper used in the accreditation process.

Laundry Upgrades

The laundry floors were replaced with a nonslip alternative to ensure staff safety. The air conditioning was also replaced in the clean linen area so that patient linen remains fresh and staff remain cool in the warmer months.

Food Services

Once again, the catering team received 100% in the independent External Food Safety Audits conducted by the Town of Claremont. In a move towards being more sustainable, all food waste is now separated and disposed of in FOGO bins and the Freshwater Bay Rotary Club continue to collect empty bottles and cans for the Containers for Change program.

Claremont Hospital-Wide Accreditation

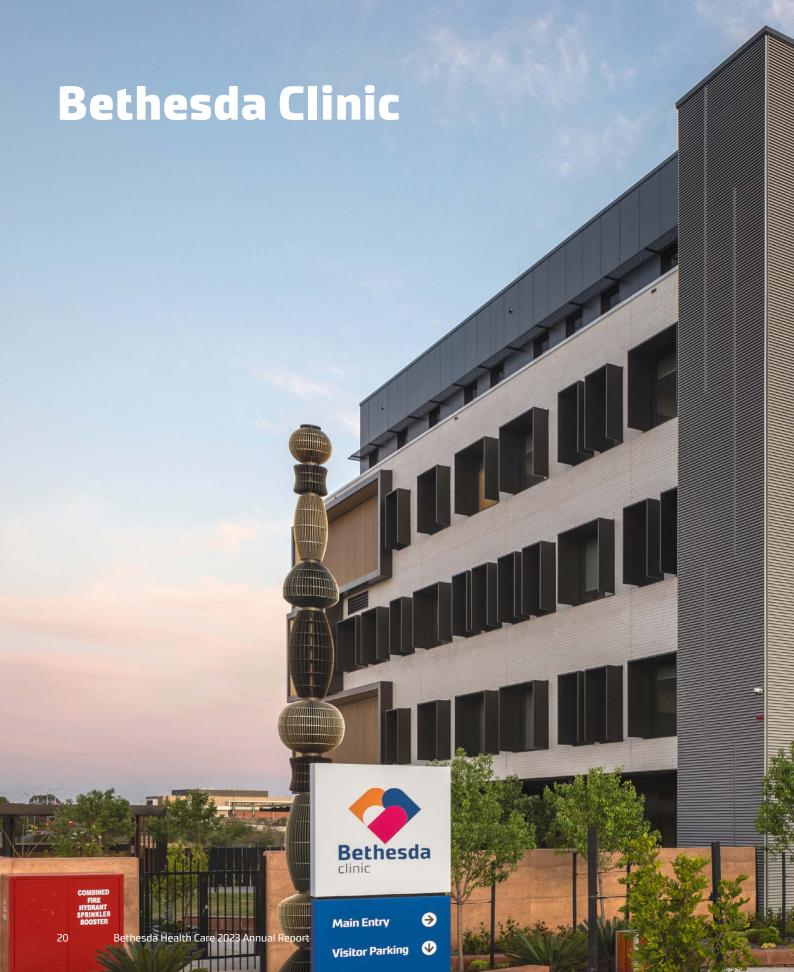
Bethesda Hospital underwent organisation-wide accreditation in May 2023, successfully meeting all action requirements of the NSQHS Standards.

Assessors noted the maturity of quality and safety systems and the consumer involvement and engagement via the Partnering with Consumers Committee. Additionally, Bethesda was nominated for an Exemplar Practice Award for its opioid stewardship program.

Bethesda Clinic was commissioned in March and underwent interim accreditation in March 2023, successfully meeting all action requirements of the NSQHS Standards.

Making Greener Choices in Theatres

Over the last 12 months theatres have made several positive sustainable changes to practice and Bethesda now has representatives attending Green Theatres Network meetings. On top of additional recycling of instruments and equipment, theatres now monitor Nitrous Oxide gases to ensure there are no leaks in the system, and have completely removed Desflurane, a volatile and toxic gas, from anaesthetic use.





Bethesda Clinic

Timeline:

16 January 2023

Early access to the building was granted to allow furniture and equipment deliveries to occur prior to Practical Completion

20 February 2023
Practical Completion
granted for Stage 1

21 February 2023

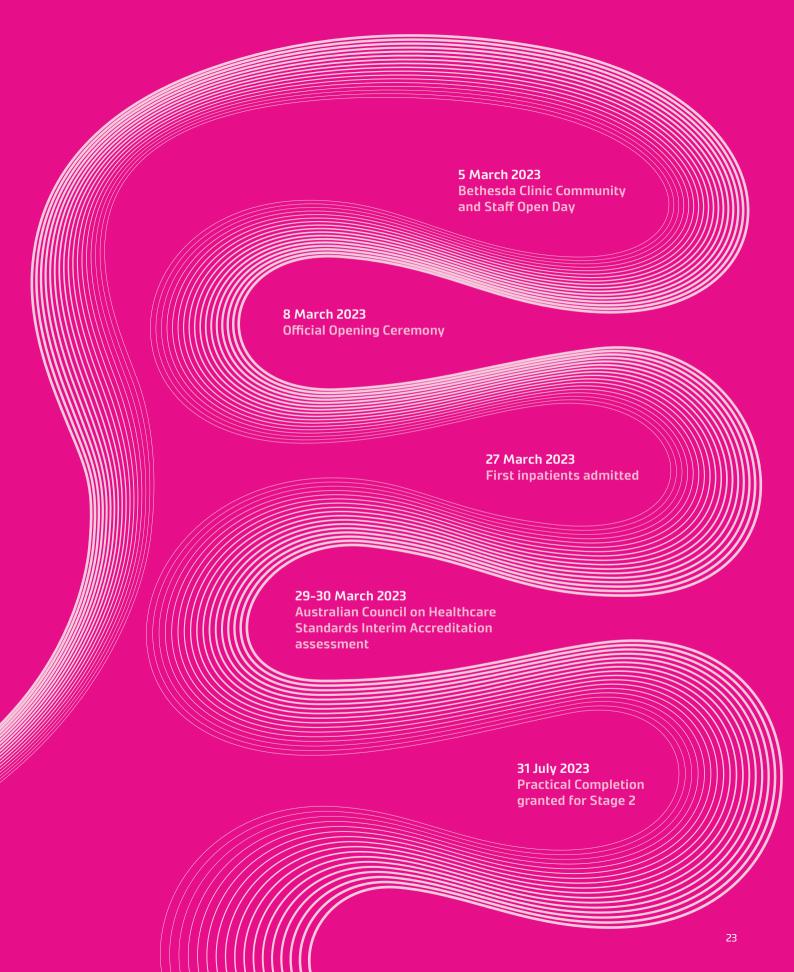
Senior clinical staff commence

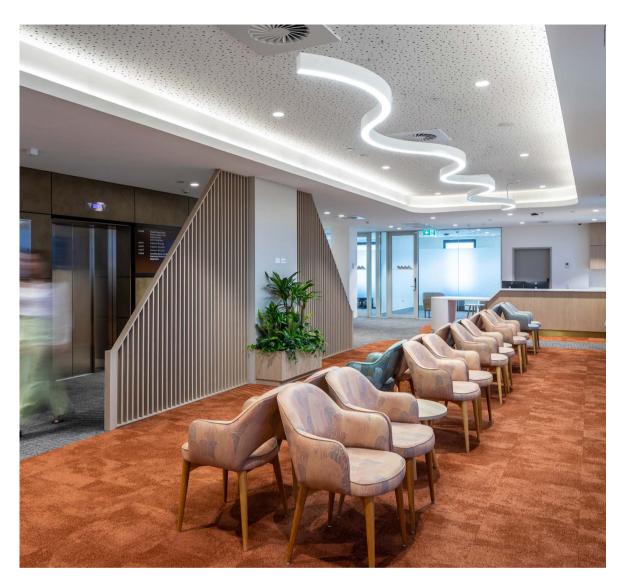
27 February 2023

All staff commence intensive orientation/induction period

1 March 2023

Licensing and Accreditation Regulatory Unit Approval to Occupy inspection





Building and Commissioning

It has been an enormous year for the Bethesda Clinic Commissioning Project. Transitioning from the planning phases into an operational facility has been a long journey, but so much has been achieved these last 12 months. Following some building delays, the commissioning team were given early access to the unfinished building in January 2023 to begin furnishing the facility, and on 20 February 2023 Practical Completion of Stage 1 was granted.

The team then successfully onboarded over 70 staff members in an intensive two-week induction program, orientating the staff to the Electronic Medical Record System (eHART), conducting mandatory training, and learning the policies and

procedures. The Clinic team worked closely with Claremont managers and staff to build a thorough and integrated training/induction package that covered an array of topics.

Stage 1 of the Clinic successfully received Approval to Occupy from the Department of Health's Licensing and Accreditation Regulatory Unit (LARU) and received Interim Accreditation from the Australian Council on Healthcare Standards (ACHS) in March 2023.

Broad Construction won the 'Best Health Care Building' award in the \$20-\$50 million category at the 2023 WA Master Builders Australia Excellence in Construction Awards for their delivery of Stage 1.

Key Events and Milestones

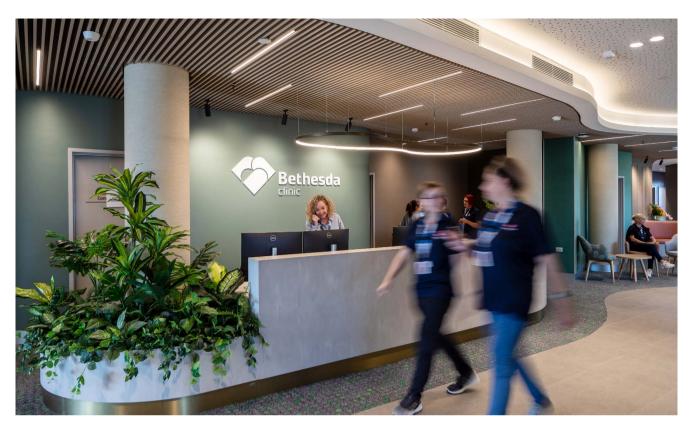
An Official Opening was held on 8 March 2023 where the Minister for Health, the Honourable Amber-Jade Sanderson, cut the ribbon and officially opened the clinic in front of 200 distinguished guests from across the industry.

Since opening to inpatients, the Clinic has continued to grow and evolve, and the team have been working hard to promote the new service. Just prior to the

Official Opening, the Clinic hosted a Community Open Day. The successful event saw over 400 members of the community, staff and their families down at the new build, going on guided tours of the impressive facility and being treated to a sausage sizzle and coffee afterwards. It was an important opportunity to educate the public on the importance of private mental health care. On 27 March 2023 the Clinic successfully welcomed the first inpatients.



















Service Development and Promotion

The biggest focus in promoting the service has been connecting with General Practitioners. The team have visited over 100 GP practices across the Perth metropolitan area and have hosted GP events at the Clinic to increase awareness.

In June the Clinic team attended the Australian Medical Association's 2023 MedCon event, which provided the Clinic significant exposure to doctors and health professionals. The Clinic has also been involved in Resolute's Trauma Masterclass, and a number of conferences with the Australian College of Mental Health Nurses and the Australian College of Nursing.

Partnerships

Dr Dharjinder Rooprai, Director of Medical Services, relocated his practice, South Perth Psychiatry, to the Level 4 consulting suites. Dr Richard Magtengaard, Director Veteran, Military and First Responder Care, also utilises these suites.

The Clinic has developed partnerships with OQEA, Cyrenian House and Resolute to offer an array of services and opportunities to help consumers.

The Clinic works closely with local providers such as St Francis Pharmacy and Western Diagnostics Pathology.

The team are working on developing links with the Australian Defence Force (ADF) joint health command to promote the ADF, Veteran's and First Responders ward.



Supply

Bethesda Clinic's stock inventory is managed and maintained off site in Claremont. Managing two sites from one location, with a reasonably small team had its challenges. Shanie Liyanage (Manager Supply) led her team with a can-do attitude and created clear processes that are simple to follow. These processes are well documented in how-to guides to assist ward clerks and clinical nurse managers at the Clinic.

Infection Prevention and Control

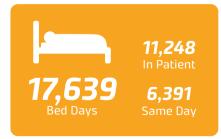
There were many teams that worked tirelessly across the hospital sites to ensure that Bethesda Clinic adopted policies and processes that met the accreditation standards. Infection Prevention were heavily involved in the project from inception, ensuring appropriate use of materials and the environment to meet infection control obligations.

Statistics

2022/2023 Financial Year















2022/2023 Average Loss Time Injury (LTI)

1.62

Average LTI at Bethesda

12.4

Average LTI in WA*

*(WorkCover Industry Report Statistics 2018–221 Pub Aug 2022)



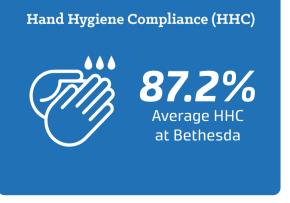
Electronic
Patient Feedback
Response



9.4Net Promoter
Score

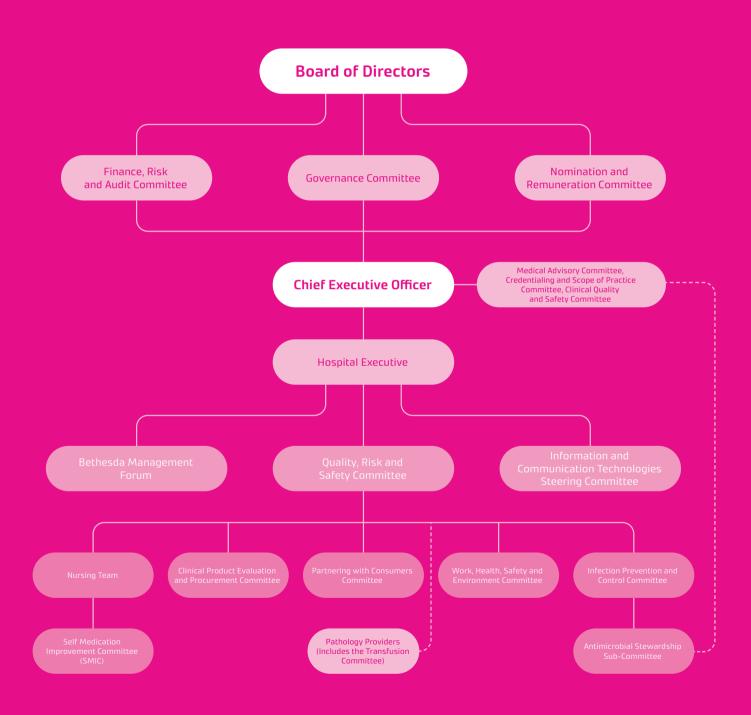
93.7% of admissions at Claremont were surgical





Governance

Bethesda Health Care Committee Structure





Board of Directors

The Board of Directors has many years of combined experience in leading and managing successful businesses. As a group, they have held senior positions in health and aged-care-related entities, politics and private companies, having influence on the future of healthcare in Australia.

Photo left to right: Tri Suseno Deputy Board Chairman, Neale Fong Chief Executive Officer, Dominic Bourke Chairman, Grant Robinson Board Director, Jill Downie Board Director, Colin Barnett Board Director.

Medical Advisory Committee

Our Medical Advisory Committee is comprised of Visiting Medical Officers who broadly represent the specialties at the hospital. This Committee meet every two months, working collaboratively with the CEO to ensure the clinical standards and patient care at Bethesda are at superior levels.



Toby Leys MBBS (WA), FRACS (Orthopaedics), Fellow AOA, Chairman



David Playford MBBS (WA), FRACP (General Medicine), FRACP (Cardiology), PhD (UWA), FCSANZ, Deputy Chairman (resigned 2022)



Silke Brinkmann MBBS (Hons), FRANZA



Grant Booth MBChB, FRACS



John Love MBBS, FRANZCOG



Mark Lee MBBS, FRACS (Plastic Surgery)



Keiron Bradley MBBS, AChPM MMed (Pall Care), PGDipLATHE (Oxford University)



Melvyn Kuan MBBS, FRACS



Duncan McLellan MBBS, MRCP (UK), FRACP, FRCPA



Jeff Ecker FAOrthA, FRACS, MBBS, BMedSc (Hons)



Carolyn Douglass BMed Sci, BMBS, FRCA, FANZCA (resigned June 2023)

Bethesda Management Forum

Bethesda has an extremely committed team of individuals who form the Management Forum. As a group, they are responsible for ensuring the various business activities of their respective departments are aligned to the strategic direction of the organisation.



Dr Neale FongChief Executive Officer



Donelle RivettExecutive Manager, Corporate
Support and Projects and
Director of Nursing



Nigel Miller Executive Manager, Finance and Support Services



Eve DawsonExecutive Manager, People and Culture



Renee de Prazer Executive Manager, Clinical Services



Libby OakesExecutive Manager, Quality,
Risk and Infection Control



Dr Richard Bostwick General Manager, Bethesda Clinic



Julia Hannan Executive Manager, Finance and Support Services (resigned December 2022)



Elizabeth Brearley Clinical Nurse Manager, Palliative Care



Emma Brown Manager, Quality



Roselyn Field Manager, Health Information



Shanie LiyanageManager, Supply,
and Procurement



Melody Miles Manager, Work Health and Safety



Dr Marie Murphy Manager, Learning and Development



Tuyen Nguyen Manager, Information and Communication Technology



Bernadette Nowak Clinical Nurse Manager, Metropolitan Palliative Care Consultancy Service



Melissa Rigden Manager, Health Information (resigned November 2022)



Helen RoundManager, Perioperative
Services



Rohitha Siriwardena Manager, Hotel Services



Philippe Tercier Manager, Engineering



Sally Winfield Clinical Nurse Manager, Surgical

ORTHOPAEDICS

Dr Peter Annear

Orthopaedic Surgeon Perth Orthopaedic and Sports Medicine Centre 31 Outram Street West Perth WA 6005 9212 4200

Dr Nicholas Calvert

Orthopaedic Surgeon Perth Orthopaedic and Sports Medicine Centre 31 Outram Street West Perth WA 6005 9212 4200

Mr Travis Falconer

Orthopaedic Surgeon Perth Orthopaedic and Sports Medicine Centre 31 Outram Street West Perth WA 6005 9212 4200

Mr Satyen Gohil

Orthopaedic Surgeon Orthopaedics WA Suite 15, Barry Marshall Parade Murdoch WA 6150 9312 1135

Dr Eleanor Houghton

Orthopaedic Surgeon Wrist and Hand Institute 25 Queenslea Drive Claremont WA 6010 9334 0721

Prof Riaz Khan

Orthopaedic Surgeon The Joint Studio Suite 1, 85 Monash Avenue Nedlands WA 6009 9386 3933

Dr Grant Booth

Orthopaedic Surgeon Perth Shoulder Clinic Bethesda Hospital, 25 Queenslea Drive Claremont WA 6010 9340 6355

Mr Peter D'Alessandro

Orthopaedic Surgeon Coastal Orthopaedics Bethesda Hospital, 25 Queenslea Drive Claremont WA 6010 9230 6333

Prof Daniel Fick

Orthopaedic Surgeon 63A/85 Monash Avenue Nedlands WA 6009 6465 4455

Dr Benjamin Hewitt

Orthopaedic Surgeon 47 Stirling Highway Nedlands WA 6009 9322 1990

Mr Gregory Janes

Orthopaedic Surgeon Perth Orthopaedic and Sports Medicine Centre 31 Outram Street West Perth WA 6005 9212 4200

Dr Humza Khan

Orthopaedic Surgeon Wrist and Hand Institute 25 Queenslea Drive Claremont WA 6010 9334 0721

Dr Jens-Ulrich Buelow

Orthopaedic Surgeon Perth Orthopaedic and Sports Medicine Centre 31 Outram Street West Perth WA 6005 9212 4200

Mr Jeff Ecker

Orthopaedic Surgeon Jeff Ecker Clinic Bethesda Hospital Claremont WA 6010 9334 0750

Mr Sven Goebel

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Mr Angus Keogh

Orthopaedic Surgeon Perth Upper Limb Surgery Suite 315/25 McCourt Street Subiaco WA 6008 9489 8784

Dr Paul Khoo

Orthopaedic Surgeon Coastal Orthopaedics Bethesda Hospital, 25 Queenslea Drive Claremont WA 6010 9230 6333

Dr Omar Khorshid

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