



# POSITION DESCRIPTION

<b>Date</b>	February 2022
<b>Position Title</b>	Senior Clinical Psychologist / Inpatient Therapy Coordinator
<b>Division</b>	Mental Health
<b>Reports to</b>	Inpatient Service Manager, Bethesda Clinic Cockburn

## SECTION 1

### Mission, Vision and Values

**Mission:** - To deliver the highest quality healthcare experience for patients

**Vision:** - To be the preferred choice of Doctor's, Staff and Patients, recognised for the provision of high-quality medium acuity surgical services, palliative care and mental health services.

**Values:** Bethesda Health Care is committed to and promotes the following values:

- Teamwork – we create an environment of unity and togetherness
- Respect – we recognise and acknowledge the uniqueness and value of every individual
- Integrity – we demonstrate honesty and trust
- Compassion – we work to express God's love through a caring expression of kindness, tolerance and tenderness
- Excellence – we excel in all that we do so that we can promote the mission of our hospital
- Professionalism – we have pride in the high level of care and service we offer

Staff are expected to demonstrate these values in the way they work and to live the positive behaviours as described in the Bethesda Health Care Code of Conduct and to contribute to and promote the positive working culture of the organisation.

## SECTION 2

### Position Summary and Role Purpose

Responsible for the clinical and operational governance and clinical leadership of the therapy program at Bethesda Clinic Inpatient Service.

Ensures delivery of efficient, effective, high-quality, evidence-based best practice therapy.

Provides a clinical, consultancy, educational and research role in providing psychological assessments, interventions and therapies to individuals and groups, within a multi-disciplinary context at the Bethesda Clinic.

Provides supervision to Clinical Psychologists, and other health professionals as required.

## SECTION 3

### Key Working Relationships

INTERNAL	EXTERNAL
General Manager	Suppliers
Inpatient Service Manager	Contractors
Clinical Psychologists	General Practitioners

Multi-disciplinary Mental Health Team	Private Psychiatrists
All staff	Other external care providers

## **SECTION 4**

### **Key tasks, Responsibilities, Outcomes and Activities**

#### **CLINICAL & SERVICE COORDINATION**

- Oversees and coordinates the therapy program at Bethesda Clinic Inpatient Service involving clinical psychologists, other appropriately skilled and qualified clinicians and contracted clinicians as appropriate.
- Undertakes a range of individual, couple, group, interventions e.g. cognitive behavioural therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- Develops and extends own professional knowledge.
- Ensures the rights of consumers and carers and maintained according to the National Standards for Mental Health Services
- Maintains consumer clinical records and statistical data in accordance with approved procedures and organisational requirements
- Ensures outcome and evaluation data related to therapy programs is collected and reported in accordance with approved procedures and organisational requirements
- Complies with the clinical guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other organisational property

#### **EDUCATION, TRAINING AND RESEARCH**

- Provides consultation on psychological matters to colleagues.
- Liaises with community agencies regarding clinical management of clients.
- Supervises Clinical Psychologist / Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required.
- Supervises other disciplines in relation to supporting psychological therapies as required.
- Provides education and training on psychological matters within the discipline and across disciplines.
- Provides preventative and health-education programs in areas of expertise as required.
- Participates in research of an applied clinical and evaluative nature.
- Provides feedback and reports on training and educational activities.
- Participates in a continuous process to monitor, evaluate and develop performance.

**SECTION 5**  
**Health, Safety and the Environment**

- Adhere to policies, procedures and standard operating procedures
- Report incidents, hazards and injuries
- Use personal protective equipment as required and directed
- Raise OSH issues with OSH representative/s
- Promote a safe work environment by assessing the work environment and not misusing or bypassing systems of equipment

**SECTION 6**  
**Quality and Risk**

- Record initiatives and issues in Riskman
- Abide by Bethesda Health Care's Code of Conduct, Occupational Health and Safety legislation, Equal Opportunity Act
- Complete mandatory training and participate in development reviews
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards 2<sup>nd</sup> Edition, National Standards for Mental Health 2010 and other recognised health standards

**SECTION 7**  
**Partnering with the Consumer**

- Works collaboratively with consumers to achieve best possible outcomes within their individual recovery journey

**SECTION 8**  
**Selection Criteria**

<b>Qualifications</b>
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>▪ Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>▪ Advanced post graduate training in a relevant psychological treatment modality</li> </ul>
<b>Knowledge and Skills</b>
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>▪ Demonstrated leadership skills related to area of expertise.</li> <li>▪ Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.</li> <li>▪ Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with the target patient group.</li> <li>▪ Thorough knowledge of research, evidence-based theory, and clinical practice applicable to</li> </ul>

<p>the target patient group.</p> <ul style="list-style-type: none"> <li>▪ Highly developed communication, interpersonal, negotiation and conflict resolution skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual consumer-management matters and on general service issues.</li> <li>▪ A thorough knowledge of the laws and ethical standards governing psychological practice.</li> <li>▪ Current “C” or “C.A.” class drivers licence.</li> </ul> <p>Desirable</p> <p>Robust understanding of National Standards for Mental Health Service (NSMHS 2010) and National Safety Quality and Health Service Standards (2<sup>nd</sup> edition)</p>
<b>Experience</b>
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>▪ Extensive experience in delivery of psychological interventions, both group and individual within a mental health setting</li> <li>▪ Assessing and managing clinical risk as part of overall mental health assessment and management in collaboration with the multi-disciplinary team.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>▪ Contemporary experience working within a mental health setting, delivering therapeutic programs at a senior level</li> <li>▪ Computing skills</li> <li>▪ Board approved supervisor</li> </ul>

**SECTION 9**  
**Acceptance of Position Description**

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Employee

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Date

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Manager

\_\_\_\_\_

Date