



2021 annual report.



Bethesda
health care



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1. about.

Bethesda's Beginnings

Bethesda Health Care (Bethesda) is a private, not-for-profit, independent acute surgical and specialist palliative care organisation.

With its hospital situated on the shores of Perth's picturesque Swan River, overlooking Freshwater Bay in Claremont, Bethesda has been providing care and services to the Western Australian community for 78 years. Bethesda's beginnings were with the Churches of Christ and although the healthcare business is managed separately from church affairs, these important linkages are held dear to Bethesda.

Bethesda began as a small community based hospital named St Andrews, in Hamersley Road, Subiaco, caring for the spiritual (as well as the physical) needs of patients. A partnership was developed between Bethesda's founder, Matron Beryl Hill, and the local Subiaco Church of Christ in 1943.

Matron Hill, who had recently returned from missionary service in the Himalayan Mountains, had a 'calling' to establish a place of care for those who were vulnerable in Western Australia.

Following the establishment of the 14-bed St Andrews hospital, it was later renamed Bethesda and relocated to Claremont.

Today, the community regard and sense of purpose has remained with all those associated with Bethesda. We are a modern, vibrant healthcare community, conducting a hospital and a community based palliative care program with a reputation for exceptional quality and personalised care.





Facilities and Services

Bethesda offers a range of clinical specialties and onsite services that ensures its dedicated team continues the tradition of excellence in patient care for years to come.

Bethesda's facilities comprise of 68 overnight beds, 20 day procedure beds, and modern, high quality facilities. Bethesda has nine operating theatres, a day procedure unit, two inpatient wards, a range of diagnostic services and medical consulting suites. Surgical specialties include orthopaedics, urology, general surgery (including breast cancer and thyroid surgery), gynaecology, plastic and reconstructive, fertility, pain management, oral/maxillofacial and sleep studies.

Along with a dedicated surgical ward, Bethesda also conducts an inpatient Palliative Care Unit and the Metropolitan Palliative Care Consultancy Service. Both programs are highly-regarded due to their superior reputation for providing specialised care for those who are in their end stage of life.





Mission, Vision & Values

Teamwork

We create an environment of unity and togetherness.

Respect

We recognise and acknowledge the uniqueness and value of every individual.

Integrity

We demonstrate honesty and trust.

Compassion

We work to express God's love through a caring expression of kindness, tolerance and tenderness.

Excellence

We excel in all that we do, so that we can promote our Mission.

Professional

We have pride in the high-level care and service we offer.

Underpinning everything we do

Our **Mission** is to deliver the highest quality healthcare experience for patients. We do this by embracing Christian-based values and working together to express God's love through a caring expression of kindness, tolerance and tenderness.

Our **Vision** is to be the preferred choice for doctors, employees and patients and be recognised for the provision of high quality, acute surgical services and palliative care.

Chairman's Report

2021 has seen Bethesda Health Care busier than it ever has been. Such sustained activity brings with it consequent challenges across the entire organisation.

Those challenges included time and people management so as to ensure that demand was met in a safe and effective manner, but at the same time being vigilant against not demanding too much of our surgeons, nurses and general staff, and therefore putting their mental well-being at risk.

I believe those challenges have been met and will continue to be met in the future.

As in 2020, we also had to remain vigilant about COVID-19 and ensure that our patients, our surgeons and our staff were protected in the event of an outbreak occurring. I am aware that this issue was expertly addressed.

One of the consequences of COVID-19, and it is something about which there has been significant recent comment and debate, is the shortage of experienced health staff. This shortage has placed added strain on remaining staff and also on Management, whose response to the problem has been important in ensuring that the Hospital has been able to meet the demands on its resources.

Our CEO Dr Neale Fong, has led Bethesda superbly again and he has been conscientiously supported by the Executive Group, Hospital Management Committee, the many sub-committees, as well as by our Medical Advisory Committee.

On behalf of the Board, I extend our thanks to Neale, these committees, and to all of you who work under the Bethesda banner.

Last year the Board endorsed the building of our biggest expansion project, a dedicated mental health service and facility in Cockburn, south of Perth. Stage One is due for completion in late 2022, and Stage Two approximately four months later. When finished, the Clinic will include 75 overnight beds, a day therapy centre and ECT/neurostimulation facilities. Through technological innovation there will be a seamless flow of information between doctors and patients.



The specific aim of the Clinic will be to keep people mentally healthy in their community.

The Board approved upgrades to our operating theatres, which will take place over the next 12-18 months. These upgrades will provide a modern working environment and will enable more complex surgery to be performed.

The Board has also asked Management to investigate the viability of expanding our Palliative Care reach into the northern suburbs, including specialised palliative care for people with dementia.

As ever we remain a leader in delivery of Palliative Care and we would like this core mission to develop further.

I extend the Board's thanks to everybody who has been part of the Bethesda journey in 2021. Your loyalty, efficiency and support is greatly appreciated.

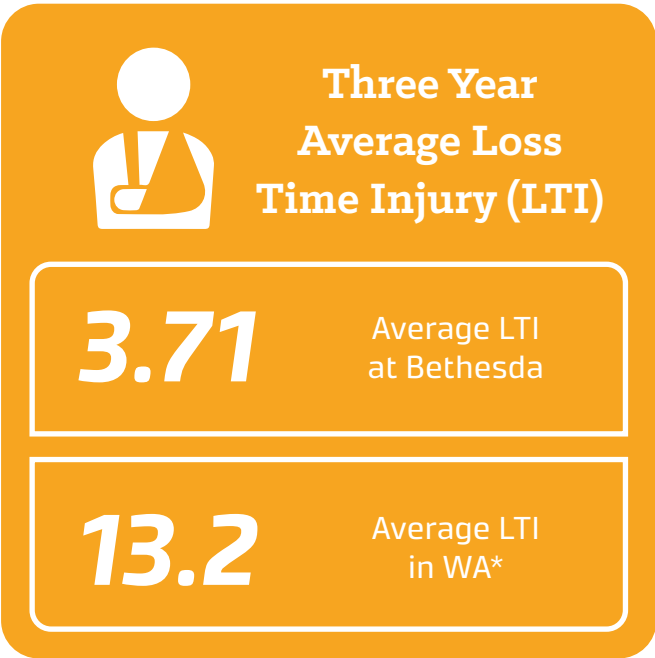
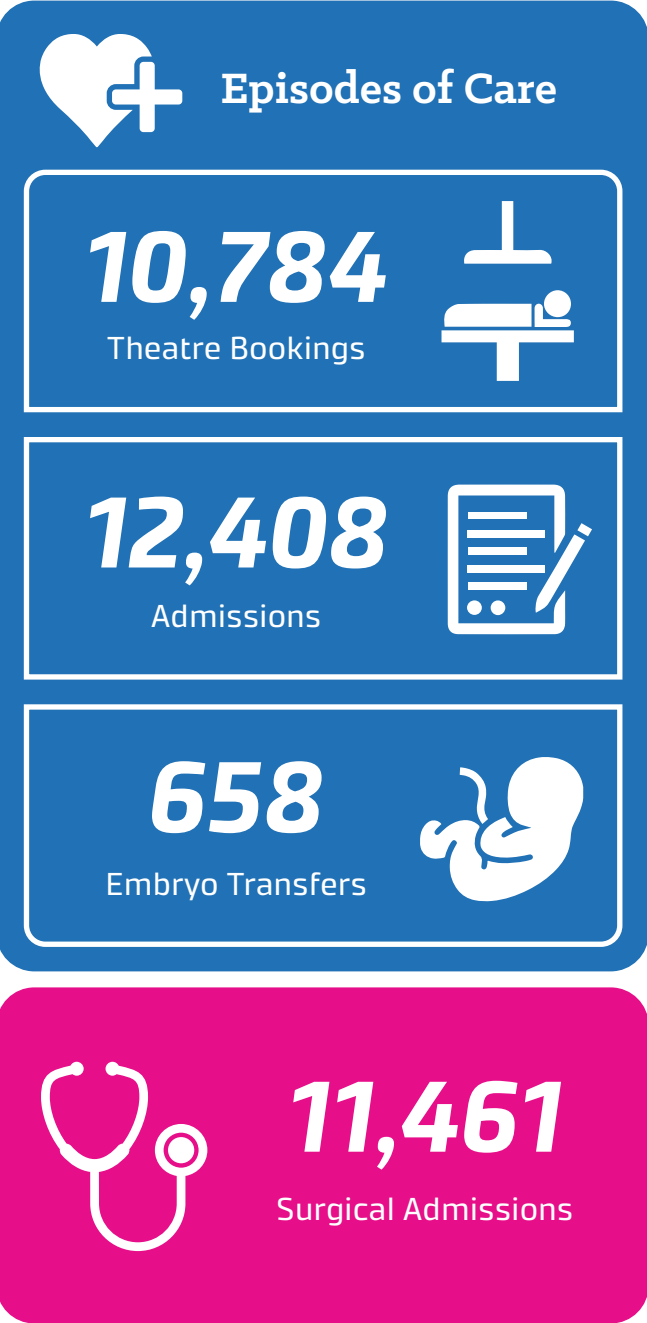
I thank my fellow Board members for your continued diligence in assessing the initiatives brought before you. The friendly and efficient atmosphere within the Boardroom makes being a member of the Board very enjoyable.

Finally, as I indicated last year, the Hospital is engaged in some exciting projects all designed to deliver the type of care that addresses both the physical and emotional needs of our patients. The Board and Management will continue to keep all our stakeholders informed as these initiatives progress.

Dominic Bourke
Chairman

Our Year At a Glance

2020/2021 Financial Year



*Information retrieved from: Government of Western Australia Department of Mines, Industry Regulation and Safety-WorkSafe- Work Related Lost Time Injuries and Diseases in WA, latest data released 2018/19p.

92.4%

Total episodes,
surgical



1.04
Days

Average
length
of surgical
stay



11,381

Bed Days

4,518

In Patient

6,863

Same Day

58.8%

Total surgical
cases, day

1.22
Days

Average
length
of overnight
stay



**Hand Hygiene
Compliance (HHC)**

89.4%

Average HHC
at Bethesda

87.3%

Average HHC
in Australia*



800kg

Linen washed daily

*Information retrieved from: <https://www.aihw.gov.au/reports-data/myhospitals/themes/hospital-safety-and-quality>

CEO Report

I'm extremely proud of the commitment, dedication, and performance of all the staff, doctors and volunteers at Bethesda in 2021.

We have endured a lot of change and have worked under great pressure, especially our staff and doctors because of the Covid pandemic, but we have never wavered from providing the personalised and high-quality care that we have become famous for.

During the year we have not only achieved record numbers in terms of hospital activity and financial performance, but we have also embarked on a very large amount of strategic work (to set us up for the longer term) and on top of this, embarked on a whole new direction for our organisation.

The Bethesda Clinic project in Cockburn, where we are providing the first mental health facility of services south of the river, opens a whole new world of

opportunity for Bethesda. Mental health is complex and it is new to us, however it is very much needed. We are excited to meet the challenge.

Most of all the Bethesda Clinic will have the imprint of the Bethesda values right from the building's foundations to the high aspirations of the range and scale of services which we will deliver. I thank the Board for their faith in the management team who have been working on this proposal for many years, for our partners in Dexus who are financing the construction and the many other consultants who have been involved in the project.

Our palliative care services continue to provide caring and compassionate end of life care for so many people in WA. We have also

expanded our community in-reach program into nursing homes (MPaCCS) in metro Perth and in the Pilbara, providing much needed support and further building on our enviable reputation in the palliative care world.

We've been working over the past decade on refurbishing much of our infrastructure and major equipment. This will culminate in the theatre redevelopment program, which will be a very big project bringing our operating rooms up to new national standards.

Our support of various events and programs throughout the year has meant there has never been a dull week in the life of Bethesda. We had a great Celebration Day with lots of delicious food and launched our Emerging Leaders Program, where 10 clinical and



non-clinical leaders have worked together on a program which will hopefully see them ready for promotion throughout the organisation over the coming years.

Our volunteers continue to do a great job. This year we added a concierge role to assist guiding patients and visitors to their destinations throughout the hospital.

I want to take this opportunity to thank all of our brilliant and dedicated medical staff who choose

to partner with us in providing patient care. We have many partners, both on the campus and throughout our supply chains.

The Executive Team this year has welcomed some new members in Donelle Rivett, Kylie Brooks and Libby Oakes. These folk, along with Deb Bell, Julia Morison and supported by Chloe Paterson, do a great job alongside the Hospital Management Committee and all the other staff.

I also wish to thank our Chairman, Dominic Bourke, for his continuing wise counsel and all of the Board for their support and honesty in asking the hard questions of management to ensure that we remain true to our values. I commend this Report to you.

Dr Neale Fong
Chief Executive Officer

2. culture.

Palliative Care

The reputation of our palliative care and community palliative care service (MPaCCS) remain strong. The success of our MPaCCS service has seen its expansion into the South and East. Under new leadership in Bernadette Nowak, the team continues to embrace our faith-based values by going out to educate and serve the community through capacity-building. The lockdowns in WA affected our hospitals but were especially hard for our palliative patients and their families. Our doctors and staff handled visitor restrictions to the palliative care unit with compassion, empathy and professionalism.

Palliative Community Care in the Pilbara

Bethesda received grant funding to provide additional resources and support to the Pilbara Palliative Care Service, as part of the WA Country Health Services Palliative Care Program. The expansion into the Pilbara and commitment from the state government affirms the excellent reputation Bethesda's palliative care service carries, and the reach this gives our patients ensures that care can be provided closer to home. The program offers education, support and advice to the Pilbara Regional Palliative Care Service and improved end-of-life outcomes for the Pilbara community.

Hotel Services Team

You can see the Hotel Services team all around the hospital. They are a friendly face throughout all departments and an incredibly efficient team. Off duty, this team continue to socialise and support one another regularly, building on already great working relationships.





3. people.

Emerging Leaders Program

The Emerging Leaders Program (ELP) is a new program designed to develop a new generation of leaders equipped to lead Bethesda into the future. Self-nominated applications required endorsement by managers, with 10 staff members selected to participate in the 2021 program. Participants were selected to include a cross-section of departments, from clinical and non-clinical roles.

Education sessions were held each month, with Leading Self, Engaging Others and Achieving Results topics completed so far. A key component of the ELP is the group projects, which are based on an Action Learning approach. Participants are required to work cross functionally together on one of Bethesda's strategic initiatives to be exposed to real world project experience. The program will conclude with these projects being presented to the Board, Executive and their Managers.

Volunteers

Our volunteers held many celebrations this year. In December, we celebrated International Volunteers Day with a beautiful breakfast in the café, and the annual PCU Patient and Family Christmas barbeque. It was lovely to have one of the local choirs singing carols in the courtyard before lunch.

The volunteers managed to raise thousands this year through the Father's Day and Easter stalls. All monies raised go directly back into funding special items that improve the experience on PCU for patients and their families.



Humanforce

This year Bethesda embarked on a project to transition our rostering system to a more modern, web-based program. Our new system, Humanforce, is a fully digital rostering and time-and-attendance system with a staff-facing app. We have replaced paper pay slips, paper leave application forms and paper contact details change forms, with a slick digital solution that offers convenience for both staff and managers.

The implementation of the new system took around six months and the ability to quickly and easily send bulk communications to staff about lockdowns, public health advice and exposure sites has been invaluable during the Covid pandemic.

Our analytics capabilities have also been improved: increased granularity in our work hours data means the business can now make more detailed studies of casual and agency staff use, as well as track leave balances more closely.

Feedback from staff has been positive, with everyone enjoying the convenience of applying for leave, seeing their upcoming shifts and updating their personal details, all from the comfort of home on their mobile phone. We are looking forward to further enhancing our staff experience with more digital tools in future.





4.

consumer engagement and patient experience.

Partnering with Consumers Committee (PWCC)

The Partnering with Consumers Committee, formerly known as the Consumer Partnership Committee, enhanced the patient experience, along with the addition of a number of new volunteer roles. The Concierge Role has been established to assist with patient and visitor wayfinding around the hospital. The concierge is a friendly face to greet all those entering the hospital and directs them to their destinations quickly and accurately. The addition of this role has also helped our reception team, who now have more time to admit and discharge patients. The implementation of the Surgical Support Role has also had a positive impact on patients and staff as they work with the clinical teams to ensure that patients feel supported whilst they wait for surgery.

Local School Community

Bethesda continues to strengthen its relationships with the surrounding schools. This year a new relationship was formed with the Methodist Ladies' College Early Learning Centre. Children aged 2-7 years attended the hospital to sing Christmas carols to staff and visitors in December. They also learnt the importance of not spreading germs in a hospital, whilst completing a fun and educative hand hygiene session.

The Scotch Pipe Band continues to make the journey to the hospital, marching across Stirling Highway, to play for our patients and visitors. They are loud, but their performance is always well received.



Compassionate Care Award

Volunteer Joy Campbell's compassion for palliative care patients was recognised with the Compassionate Care Award in the 2021 Health Consumer Excellence Awards. Joy has been a volunteer on Bethesda's palliative care unit for over six years and spends hours each week supporting patients and their families. The recognition was well deserved and extends to the work all the volunteers do around the hospital.

Golden Duck

The Golden Duck Award was initiated by the PWCC to recognise staff members who demonstrate Bethesda's values and who go above and beyond expectation in the delivery of person-centred care. The award was designed to be a fun way to show staff appreciation, and has been very popular around the hospital, with too many recipients to list.

5. innovation.



ICT Helpdesk

The Helpdesk is a new digital space for ICT queries. The Helpdesk logs queries to enable the technicians to deal with any issues in a priority order. The system has radically improved response times and ensures that all logged jobs are completed in a timely way. During the financial year 1,766 tickets were closed through the IT Helpdesk system.

Alayacare

Alayacare has redefined the existing, clunky MPaCCS records system by digitally supporting the quick transitions needed to manage caseloads. The online system is paperless and allows team members to use telehealth during periods of lockdown. The access to telehealth and ability to deliver continuous care in the community has been critical.

MPaCCS

MPaCCS secured additional funding through the National Project for Palliative Care in Aged Care (NPA) to improve palliative and end-of-life care coordination for older Australians living in residential aged care facilities (RACF's). The funding has allowed an expansion of the MPaCCS service into the Eastern corridor of metropolitan Perth, as well as the creation of a new Hospital Liaison role. The Hospital Liaison role aims to improve the interface between RACF's and acute hospitals by supporting the coordination of timely and quality needs-based end-of-life and palliative care upon their return to RACF's.

Virtual Reality on PCU

Our palliative care unit has been trialling virtual reality (VR) headsets on our patients. The headsets provide access to virtual experiences that are often not possible for those in hospital with a life limiting illness. The feedback from our patients and their loved ones has been incredibly positive, with the headsets providing an escape from a hospital environment and often alleviating anxiety.

E-Credentialing

The accreditation of visiting medical officers (VMOs) has always been a lengthy and paper-heavy process. Last year Bethesda moved to the online Equifax e-Credential platform. This accreditation system is used widely throughout hospitals in Perth and is a system that the majority of VMOs are familiar with. The digital move was seamless and is being adopted well, minimising administration time by providing real time updates of any changes to VMO details or documents.

Nurse Call System

The nurse call system on both wards received an upgrade. The new digital, central display screens ensure all staff can see which patient call bells are on and response time reports can be generated to improve the patient experience. If a staff member is working in isolation, there are individual duress cards linked to the system for their safety. These cards also ensure only those able are granted access to restricted areas.

6. sustainability.

Bethesda Clinic

The largest strategic project for Bethesda this year has been our new Bethesda Clinic (Cockburn), which has been in the planning phase for over four years. The Clinic will be the first private mental health service south of the river and is due to open late 2022.

The Bethesda Clinic will be located on the corner of Legacy and Honour Way, in the community wellness hub at Cockburn Central West, alongside the Cockburn Aquatic Recreation Centre and home of the Fremantle Dockers. The Bethesda service will feature:

- 75 inpatient beds in a hotel-like environment focused on healing and recovery.
- A Wellness and Recovery Centre offering a wide range of day therapy programs.
- A state of the art Neurostimulation Unit with ECT and rTMS services.
- Specialist Consulting Suites for psychiatry and allied health professionals.
- Connections to community-based mental health care.
- Service innovations with a new and innovative digital health platform.

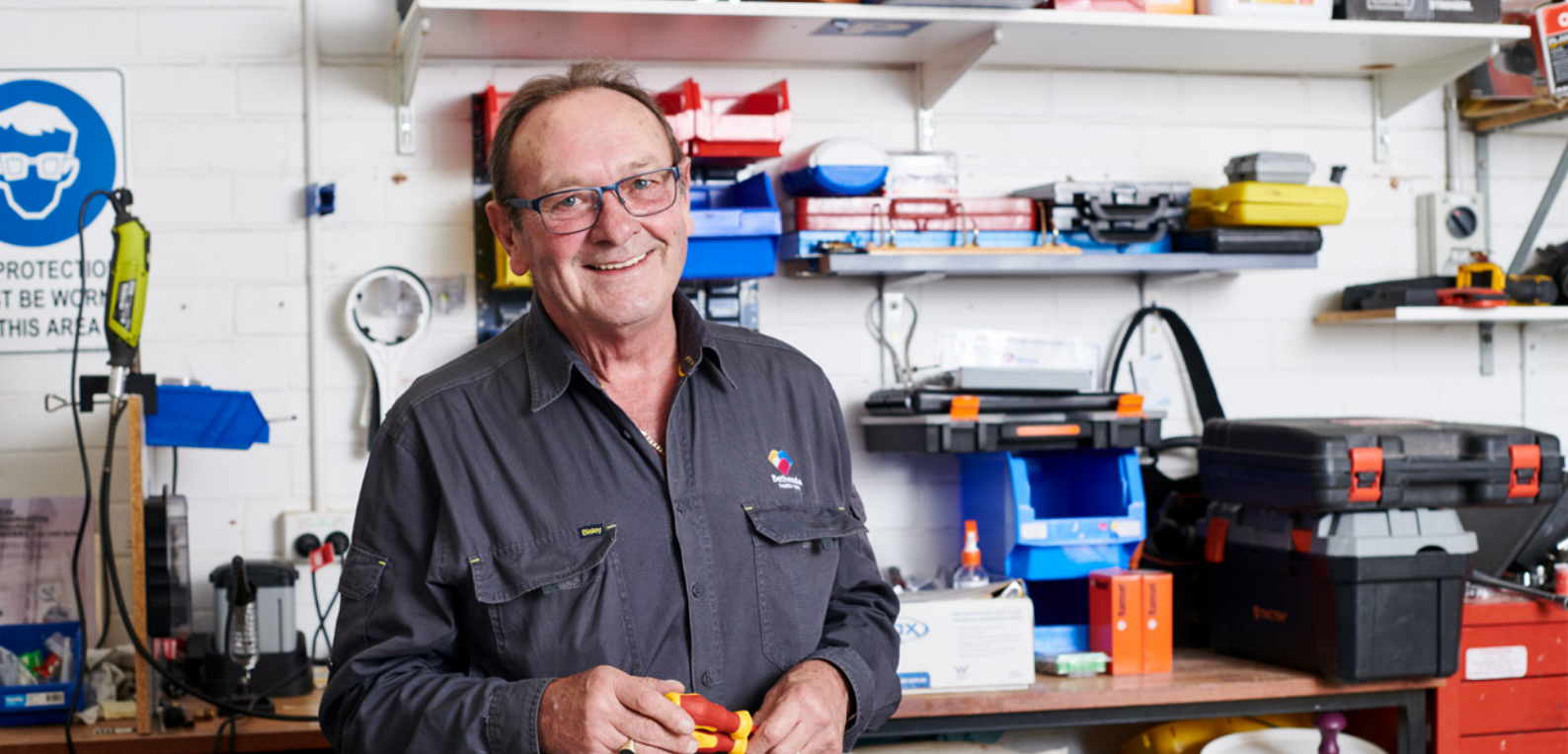
The new service will expand Bethesda's operations in a new geographical location and will explore new care models through innovation and digitisation. Its operation will be centred on a partnership model, involving experts in their fields to deliver multi-disciplinary care.

One of the key pillars and points of difference of the new Bethesda Clinic will be its digital platform. We are building a forward-thinking electronic medical record and consumer engagement solution that is on-brand with our service, offering consumers, carers, multi-disciplinary team members and administrative staff an engaging and feature-rich experience.

The internal project team have worked alongside lead consultants Silver Thomas Hanley and Broad Construction, with construction commencing in June 2021. Bethesda have partnered with leading Australian property trust Dexus, who are financing construction, and has entered into a long-term lease over the property.

The Bethesda Clinic will be the first service for people who reside south of the river (close to half of the population of Perth) with direct access to private mental health services.





COVID-19

Although WA has stayed relatively COVID-free, Bethesda remain COVID ready. Staff undertake regular planning and educational updates to ensure we are equipped to deal with the pandemic, should the need arise.

The state government announced in March that WA healthcare workers would have early access to the COVID-19 vaccine. Bethesda is an advocate for vaccination against the virus and has promoted this amongst staff and those that visit the hospital.

Lift Replacement

Replacement began on the two main lifts between the theatre complex and wards. The disruption this project was expected to have on the hospital has been managed smoothly and the first lift completed is larger, with a more modern aesthetic.

Chiller Replacement

Whilst the rest of the hospital takes a break over the quieter Christmas period, Engineering ramp up their work. Last year the second hospital chiller was replaced to ensure the air conditioning system remains robust, with most of the air conditioning systems throughout the Bayview ward replaced.

Bike To Work

Bethesda is located in a very busy area and so reducing the traffic and parking footprint of the hospital continues to be a priority. A new storage cage in the underneath carpark, for those who ride their bike to work, with swipe card access, ensures that bikes will be secure when left unattended. This initiative is contributing positively towards our environmental sustainability goals.

Biodegradable

Bethesda can proudly say that all single use plastic products in all service areas have been replaced with biodegradable products. The Cans for a Cause initiative was taken up this year, with Bethesda collecting cans and bottles for the local Freshwater Bay Rotary Club to swap for money that goes towards the community.

5-Star Food

The kitchen is often referred to as the heart and soul of Bethesda, and they have been consistent in maintaining a 5-Star Food Safety Standard, awarded by the Town of Claremont. The 5-star rating applies to the kitchen and the café, who have both also maintained a 100% success rate in their Food Safe Audits.

Coffee With a View

Like the rest of the hospital, the café had to adapt most of its practices to comply with the pandemic regulations. There were some state enforced closure periods, however coffee with the best view in town continued to be served at a social distance.

Theatre Optimisation

Planning has been underway all year for a major operating theatre refurbishment and redevelopment. This project will enhance our theatre facilities and ensure our operating theatre suite can deliver quality services well into the future years. Construction is expected to commence at the end of 2021, with completion by 2023.



Work Health and Safety

Bethesda Health Cares' Work Health and Safety performance for 2020/21 was particularly encouraging, inclusive of the challenges presented by the Covid pandemic.

Development of the Bethesda Health Care Staff Wellness Program commenced in the latter part of 2020 and continued throughout 2021, with a particular emphasis on Mentally Healthy Workplaces. A Mentally Healthy Workplace Audit, based on the WorkSafe WA template, was conducted in late 2020 and highlighted focus areas that are being progressed. Energesse Consulting were engaged to work with Bethesda on a Staff Wellness Survey, set to be implemented in August 2021, that will further inform activities in 2021/2022 and beyond.

Safe Work October 2020 was celebrated with promotional events and activities, including the popular word search competition, with a focus on Mentally Healthy Workplaces and general wellness.

In November 2020, the Hospital Management Committee participated in accredited Mental Health First Aid Training with a further program scheduled for 2021. There are now 13 accredited staff members at Bethesda.

Encouragingly, the organisation saw a reduction in the Lost Time Injury (LTI) Frequency Rate, down from 4.69 in 2019/20, to 4.18. This low rate represents the cumulative effects of sustained efforts across the organisation and the mature WHS culture.

Work Health Safety and Environment Committee (WHS&E)

The WHS&E Committee, formally known as the OSH Committee (consisting of elected Safety and Health Representatives and members of HMC), continued to meet all KPIs and the elected Safety and Health Representatives have performed their roles in the areas of:

- Workplace inspections
- Incident investigations
- Hazard investigations
- Communication with their department colleagues
- Attendance at prescribed training

Elections for a new term of Safety and Health (S&H) representatives were conducted in May 2021 and the number of elected Safety & Health Representatives was increased from 10 to 12 in recognition of the increase in activity across the organisation and profile of the role of S&H representatives.

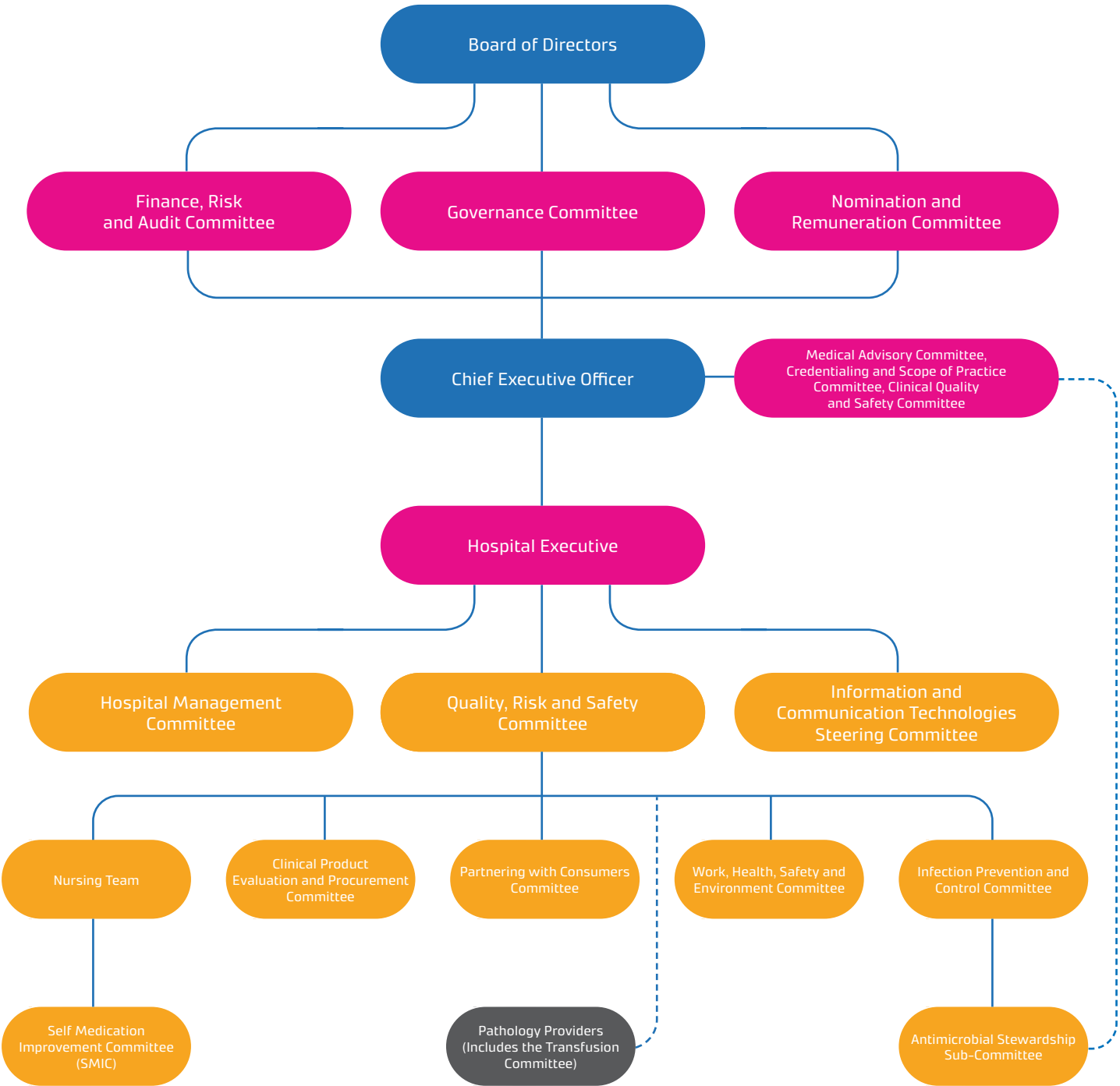
All newly elected Safety & Health representatives attend an accredited 5 day Introductory Course, with re-elected representatives attending a 2 day Refresher Course.



7. governance.



Bethesda Health Care Committee Structure





Board of Directors

The Board of Directors have many years of combined experience in leading and managing successful businesses. As a group, they have held senior positions in health and aged-care-related entities, politics and private companies, having influence on the future of healthcare in Australia.



From left to right: **Tri Suseno** Deputy Board Chairman, **Dr Neale Fong** Chief Executive Officer, **Dominic Bourke** Chairman, **Grant Robinson** Board Director, **Prof. Jill Downie** Board Director, **Hon. Colin Barnett** Board Director.



Medical Advisory Committee

Our Medical Advisory Committee is comprised of Visiting Medical Officers who broadly represent the specialties at the hospital. This Committee meet every two months, working collaboratively with the CEO to ensure the clinical standards and patient care at Bethesda are at superior levels.



Toby Leys
MBBS (WA), FRACS
(Orthopaedics),
Fellow AOA,
Chairman



Prof. David Playford
MBBS (WA),
FRACP (General
Medicine), FRACP
(Cardiology), PhD
(UWA), FCSANZ,
Deputy Chairman



Silke Brinkmann
MBBS (Hons),
FRANZA



Grant Booth
MBChB, FRACS



John Love
MBBS, FRANZCOG



Richard Martin
MBChB (Dunedin),
FRACS



Mark Lee
MBBS, FRACS
(Plastic Surgery)



Jeremy Abbott
MBBS, FANZCA



Keiron Bradley
MBBS, AChPM
MMed (Pall Care),
PGDipLATHE
(Oxford University)



Melvyn Kuan
MBBS, FRACS



Duncan McLellan
MBBS, MRCP (UK),
FRACP, FRCPA

Hospital Management Committee

Bethesda has an extremely committed team of individuals who form the Hospital Management Committee. As a group, they are responsible for ensuring the various business activities of their respective departments are aligned to the strategic direction of the organisation.



Dr Neale Fong

Chief Executive Officer



Donelle Rivett

Executive Manager, Corporate Support and Projects



Julia Morison

Executive Manager, Finance and Support Services



Deborah Bell

Executive Manager, Clinical and Support Services, Director of Nursing



Libby Oakes

Executive Manager, Quality, Risk and Infection Control



Kylie Brooks

Executive Manager, People and Culture



Melody Miles

Manager, Work Health and Safety



Dr Marie Murphy

Manager, Learning and Development



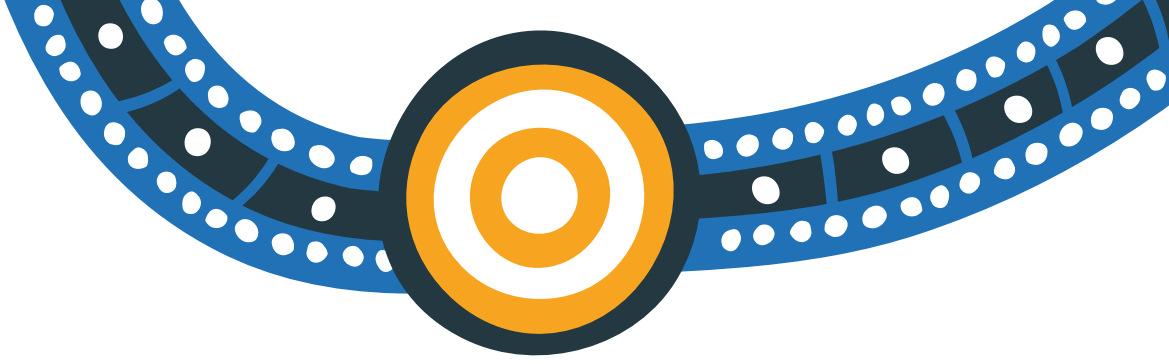
Tuyen Nguyen

Manager, Information and Communication Technology

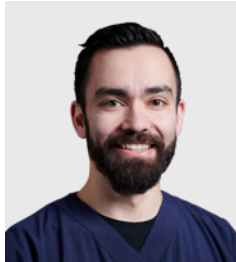


Bernadette Nowak

Manager, Metropolitan Palliative Care Consultancy Service



Helen Round
Manager,
Perioperative
Services



Ramon Sevilla
Manager,
Supply



**Rohitha
Siriwardena**
Manager,
Hotel Services



Philippe Tercier
Manager,
Engineering



Glenys Thomas
Clinical Nurse
Manager,
Palliative Care



Rebecca Vincent
Manager, Analytics
and Project Lead



Sally Winfield
Clinical Nurse
Manager, Surgical

Specialists Accredited to Practice

Orthopaedics

Dr Peter Annear

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Dr Grant Booth

Orthopaedic Surgeon
Perth Shoulder Clinic
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25 Queenslea Drive
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Dr Jens-Ulrich Buelow

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Mr Peter D'Alessandro

Orthopaedic Surgeon
Coastal Orthopaedic Group
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Mr Jeff Ecker

Orthopaedic Surgeon
Jeff Ecker Clinic
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9334 0750

Mr Travis Falconer

Orthopaedic Surgeon
Perth Orthopaedic and Sports
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9212 4200

Mr Sven Goebel

Orthopaedic Surgeon
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9340 6355

Dr Benjamin Hewitt

Orthopaedic Surgeon
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9322 1990

Dr Gregory Hogan

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Mr Gregory Janes

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Mr Angus Keogh

Orthopaedic Surgeon
Perth Upper Limb Surgery
Suite 315, 25 McCourt Street
SUBIACO WA 6008
9489 8784

Prof Riaz Khan

Orthopaedic Surgeon
The Joint Studio
1/85 Monash Avenue
NEDLANDS WA 6009
9386 3933

Dr Paul Khoo

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Omar Khorshid

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr James Larkin

Orthopaedic Surgeon
Coastal Orthopaedic Group
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CLAREMONT WA 6010
9230 6333

Mr Toby Leys

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Antony Liddell

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Dr Dror Maor

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Daniel Meyerkort

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Dr Patrick Michalka

Orthopaedic Surgeon
Shenton House, Level 2,
Suite 12
JOONDALUP WA 6027
6314 1198

Mr Alexander O'Beirne

Orthopaedic Surgeon
Western Orthopaedic Clinic
Suite 213, 25 McCourt Street
SUBIACO WA 6008
9489 8700

Dr Jean-Louis Papineau

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Michael Perret

Orthopaedic Surgeon
Perth Shoulder Clinic
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9340 6355

Mr Ross Radic

Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Dr Brendan Ricciardo

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Matthew Scaddan

Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Dr Simon Zilko

Orthopaedic Surgeon
Suite 64,
3 Barry Marshall Parade
MURDOCH WA 6150
6166 3779

Specialists Accredited to Practice

Gynaecology

Dr Michael Aitken

Gynaecologist
Perth O+G Clinic
Suite 209, 25 McCourt Street
SUBIACO WA 6008
9200 1871

Prof Roger Hart

Gynaecologist
Fertility Specialists WA
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Tamara Hunter

Gynaecologist
43 Richardson Street
WEST PERTH WA 6005
9388 7780

Dr Krishnan Karthigasu

Gynaecologist
Suite 32, 85 Monash Avenue
NEDLANDS WA 6009
9389 8900

Dr Fiona Langdon

Gynaecologist
Fertility Specialists WA
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Robyn Leake

Gynaecologist
Unit 33, 85 Monash Avenue
NEDLANDS WA 6009
9389 5065

Dr John Love

Gynaecologist
Perth O+G Clinic
Suite 209, 25 McCourt Street
SUBIACO WA 6008
9200 1871

Dr Panos Maouris

Gynaecologist
Suite 17, 85 Monash Avenue
NEDLANDS WA 6009
9389 9188

Dr Rose McDonnell

Gynaecologist
Fertility Specialists WA
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Richard Murphy

Gynaecologist
7 Ellen Street
SUBIACO WA 6008
9200 6140

Dr Roger Perkins

Gynaecologist
Fertility Specialists WA
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Jennifer Pontre

Gynaecologist
Fertility Specialists WA
Bethesda Health Care,
25 Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Lucy Williams

Gynaecologist
Suite 17, 85 Monash Avenue
NEDLANDS WA 6009
9389 9188

Dr Linda Wong

Gynaecologist
11 Ellen Street
SUBIACO WA 6008
9382 3655

Dr Doreen Yeap

Gynaecologist
Suite 32, 85 Monash Avenue
NEDLANDS WA 6009
9389 8900

Fertility

Dr Michael Aitken

Gynaecologist
Perth O+G Clinic
Suite 209, 25 McCourt Street
SUBIACO WA 6008
9200 1871

Prof Roger Hart

Gynaecologist
Fertility Specialists WA
Bethesda Health Care, 25
Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Tamara Hunter

Gynaecologist
43 Richardson Street
WEST PERTH WA 6005
9388 7780

Dr Fiona Langdon

Gynaecologist
Fertility Specialists WA
Bethesda Health Care, 25
Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr John Love

Gynaecologist
Perth O+G Clinic
Suite 209, 25 McCourt Street
SUBIACO WA 6008
9200 1871

Dr Rose McDonnell

Gynaecologist
Fertility Specialists WA
Bethesda Health Care, 25
Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Roger Perkins

Gynaecologist
Fertility Specialists WA
Bethesda Health Care, 25
Queenslea Drive
CLAREMONT WA 6010
9284 2333

Dr Linda Wong

Gynaecologist
11 Ellen Street
SUBIACO WA 6008
9382 3655

Dr Doreen Yeap

Gynaecologist
Suite 32, 85 Monash Avenue
NEDLANDS WA 6009
9389 8900

Urology

Mr Melvyn Kuan

Urological Surgeon
Level 1, 4 Antony Street
PALMYRA WA 6157
9339 8893

Dr Sunny Lee

Urological Surgeon
164 Cambridge Street
WEST LEEDERVILLE WA 6007
6430 8128

Mr Mikhail Lozinskiy

Urological Surgeon
217 Willmott Drive
WAIKIKI WA 6169
9528 7734

Dr Manmeet Saluja

Urological Surgeon
Perth Urology Clinic
Suite 15, 85 Monash Avenue
NEDLANDS WA 6009
9322 2435

Dr David Sofield

Urological Surgeon
4 Antony Street
PALMYRA WA 6157
9339 1932

Mr Andrew Tan

Urological Surgeon
Perth Urology Clinic
Suite 15, 85 Monash Avenue
NEDLANDS WA 6009
9322 2435

Specialists Accredited to Practice

Oncoplastic

Dr Farah Abdulaziz

General Surgeon
25 Charles Street
SOUTH PERTH WA 6151
9310 3934

Mr Richard Martin

General Surgeon
Level 4, Suite 405,
91 Monash Avenue
NEDLANDS WA 6009
6500 5571

Mr David Oliver

General Surgeon
Suite 50, 100 Murdoch Drive
MURDOCH WA 6150
9460 0041

Dr Wen Chan Yeow

General Surgeon
Suite 37, 100 Murdoch Drive
(also at Suite 305A, 25 McCourt
Street, Subiaco)
MURDOCH WA 6150
9332 7770 Murdoch
9382 4622 Subiaco

General Surgery

Dr Farah Abdulaziz

General Surgeon
25 Charles Street
SOUTH PERTH WA 6151
9310 3934

Dr Hairul Ahmad

General Surgeon
Suite 12, 221 Willmott Drive
WAIKIKI WA 6169
9592 2298

Dr Luc Delriviere

General Surgeon
Level 1, Suite 10,
2 McCourt Street
WEST LEEDERVILLE WA 6007
6163 2800

Prof Jeffrey Hamdorf

General Surgeon
Western Surgical Health
51 Hampden Road
NEDLANDS WA 6009
6424 8596

Mr Richard Martin

General Surgeon
Level 4, Suite 405,
91 Monash Avenue
NEDLANDS WA 6009
6500 5571

Dr Lingjun Mou

General Surgeon
Sir Charles Gairdner Hospital,
Hospital Avenue
NEDLANDS WA 6009
6163 2800

Mr David Oliver

General Surgeon
Suite 50, 100 Murdoch Drive
MURDOCH WA 6150
9460 0041

Dr Wen Chan Yeow

General Surgeon
Suite 37, 100 Murdoch Drive
(also at Suite 305A, 25 McCourt
Street, Subiaco)
MURDOCH WA 6150
9332 7770 Murdoch
9382 4622 Subiaco

Pain Management

Dr Patrick Coleman

Pain Management
Suite 12, 237 Stirling Highway
CLAREMONT WA 6010
9385 1323

Dr Stephanie Davies

Pain Management
Painless
Unit 5, 136 Railway Street
COTTESLOE WA 6011
1300 429 411

Dr Daniel Ellyard

Pain Management
Optimise Pain Management
Suite 4, 202 Hampden Road
NEDLANDS WA 6009
6183 1817

Dr John Salmon

Pain Management
Unit 2, 89 Forrest Street
COTTESLOE WA 6011
9284 6005

Dr Pavla Walsh

Pain Management
Painless
Unit 5, 136 Railway Street
COTTESLOE WA 6011
1300 429 411

Plastic Surgery

Mr Lewis Blennerhassett

Plastic Surgeon
69 Thomas Street
SUBIACO WA 6008
9381 6977

Mrs Sharon Chu

Plastic Surgeon
1 Frederick Street
BELMONT WA 6104
9230 0900

Mr Samuel Cunneen

Plastic Surgeon
35 Colin Street
WEST PERTH WA 6005
9322 6282

Mr David Gillett

Plastic Surgeon
Suite 1, 136 Railway Street
COTTESLOE WA 6011
9284 4966

Dr Mark Hanikeri

Plastic Surgeon
Suite 215, 25 McCourt Street
SUBIACO WA 6008
9380 0311

Mr Matthew Hansen

Plastic Surgeon
7 Richardson Street
WEST PERTH WA 6005
9321 2612

Dr Timothy Hewitt

Plastic Surgeon
Suite 21, 3 Wexford Street
SUBIACO WA 6008
9388 9222

Mr Mark Lee

Plastic Surgeon
Suite 22, 3 Wexford Street
SUBIACO WA 6008
9382 3340

Dr Craig Smith

Plastic Surgeon
17 Colin St
WEST PERTH WA 6005
9321 4420

ENT & Facial Plastics

Mr Pedram Imani

ENT Surgeon
Suites 3 & 4,
40 St Quentin Avenue
CLAREMONT WA 6010
9383 3309

Specialists Accredited to Practice

Oral & Maxillofacial Surgery

Dr Kate Morlet-Brown

Oral & Max Facial Surgeon
Level 1, 78 Stirling Highway
NORTH FREMANTLE WA 6159
9385 5544

Dr Sophie Mougos

Oral & Max Facial Surgeon
Suite 11, 178 Cambridge Street
WEMBLEY WA 6014
9381 6686

Palliative Care

Dr Keiron Bradley

Palliative Care Specialist
Bethesda Health Care
25 Queenslea Drive
CLAREMONT WA 6010
9340 6311

Dr Adele Clair

Palliative Care Specialist
Bethesda Health Care
25 Queenslea Drive
CLAREMONT WA 6010
9340 6311

Dr Jayamangala (Sampath) Kondasinghe

Palliative Care Specialist
Bethesda Health Care
25 Queenslea Drive
CLAREMONT WA 6010
9340 6311

Dr Gillian Mitchell

Palliative Care Specialist
Bethesda Health Care
25 Queenslea Drive
CLAREMONT WA 6010
9340 6311

Dr Paula Moffat

Palliative Care Specialist
Bethesda Health Care
25 Queenslea Drive
CLAREMONT WA 6010
9340 6311

Cardiology

Clinical Prof Jenny Deague

Cardiologist
Northern Hearts WA
Suite 18-19, Level 2, Joondalup
Private Hospital,
Shenton Avenue
JOONDALUP WA 6027
9400 9372

Prof David Playford

Cardiologist
3, 146 Mounts Bay Road
PERTH WA 6000
9480 3000

Dr Jonathan Teoh

Cardiologist
Northern Hearts WA
Suite 18-19, Level 2, Joondalup
Private Hospital,
Shenton Avenue
JOONDALUP WA 6027
9400 9372

Haematology

Prof Ross Baker

Haematologist
18 Prowse Street
WEST PERTH WA 6005
6146 1400

Dr Ramdas Tampi

Haematologist
Clinipath Pathology
310 Selby Street North
OSBORNE PARK WA 6017
9371 4530

Infectious Disease

Dr Duncan McLellan

Infectious Disease
Western Diagnostic Pathology
1 Sabre Crescent
JANDAKOT WA 6164
9317 0999

General Medicine

Dr Smathi Chong

Physician
310 Selby Street North
OSBORNE PARK WA 6017
9371 4530

Prof Simon Dimmitt

Physician
2, 62 Archibald Street
WILLAGEE WA 6156
9331 7233

Dr Sujatha Kawryshanker

Physician
Suite 33, 95 Monash Avenue
NEDLANDS WA 6009
6389 1108

Respiratory & Sleep Medicine

Dr Jack Philpott

Respiratory Physician
Sleep WA
Suite 38, 85 Monash Avenue
NEDLANDS WA 6009
1300 570 700

Rheumatology

Dr Patrick Cheah

Rheumatologist
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WEST PERTH WA 6005
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Personalised Care

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