



GENERAL MANAGER FULL TIME

About the Bethesda Clinic

The Bethesda Clinic, opening in October 2022, will be the first private mental health clinic and service south of the river.

Based in Cockburn, this exciting new offering will be centred on a consumer partnership model, involving experts in their fields, to deliver multidisciplinary care. Architecturally designed, encompassing wellness themes throughout, this state-of-the-art facility will explore new holistic care models through innovation and digitisation.

Mirroring the values that underpin Bethesda Health Care, the clinic will have a diverse, inclusive and engaged workforce culture with a focus on development opportunities to consistently exceed consumer expectations.

About the role

As General Manager, the position has a broad accountability across all aspects of the operational function of Bethesda Clinic. These include financial and human resource management, continuous quality improvement, education and training and Occupational Health and Safety.

This position is a hands-on, broad leadership and highly visible role with a commitment to building strong relationships across the facility and outpatient-based services.

The position reports to the Chief Executive Officer as a member of the Bethesda Health Care Executive team.

What we require

You will be a commercial, strategic and driven operations leader who is prepared to be hands-on and at the forefront of establishing a new service. You will be highly visible, solutions driven and aspire for an impact role to complement a highly capable Bethesda Health Care Executive Team. You will likely be currently leading within a Senior Operations, and/or Facility Management role, within a Mental Health or related healthcare provider (e.g. hospitals). You will combine strong operational and commercial business management experience.

Other desirable skill sets, and areas of practical experience would include:

- Demonstrated experience in successfully managing clinical and operational areas within a large mental health care facility or similar.
- Demonstrated knowledge of the private mental health funding, policy and accreditation.
- Demonstrated experience and competency in operational planning, human resources, financial management, time management, external relations and clinical service provision.
- Experience in successfully managing a flexible, cohesive multi-skilled team environment.
- A proactive, professional and customer-focused approach with the ability to influence and negotiate effective outcomes with a broad range of people from a variety of backgrounds.
- Experience within the private Mental Health care sector and/or Hospital adjacent health care sectors will be highly favourable to delivering success in this hands-on leadership role.
- Coaching and mentoring skills at both an organisational and individual level.



- Registered Nurse (RN) or allied health accreditation viewed favourably but not essential.

Employee Benefits include

- Competitive salary and benefits, including salary packaging options.
- Contemporary Learning and Development Systems.
- Professional and Personal Development Opportunities.
- Technology rich, state of the art environment.

How to Apply

For further information contact Donelle Rivett – Executive Manager, Corporate Support and Projects on drivett@bethesda.org.au.

To view the job description and learn more about the hospital, visit www.bethesda.org.au/career-opportunities