



Staff Development Nurse Surgical & General Full time (Clinical Nurse Level 3)

As part of our continual organisational growth and expansion, Bethesda Health Care, with an enviable reputation for personalised and high quality patient care, is seeking applications from experienced Staff Development Nurses to join our Learning and Development team in the recently created and revised role of SDN - Surgical.

About the role

Reporting to, and working collaboratively with the Manager, Learning and Development you will be responsible for meeting agreed targets for staff learning and development and for contributing to the achievement of overall strategic objectives of the organisation as they relate to both education and staff development. Focusing on elective orthopedic surgery and general surgery, you will specifically develop, implement and coordinate the training requirements, including competency assessments for staff in our Surgical ward and Day Procedure Unit as well as providing general education and training support to other clinical and non clinical staff within the organisation.

You will also have involvement in the development and review of Clinical Practice Standards, Hospital Policies and Quality Improvement programs within Learning & Development as they pertain to surgical nursing. As the inaugural incumbent to the role, you will have the opportunity to shape the nature of the role.

About you

You will have worked in general surgery including elective orthopaedics and relevant, recent experience as a SDN. Your can-do attitude, passion for education and drive to see success in others will motivate staff to be the best they can. This full time role would suit a practitioner seeking change and an opportunity to be involved and steer the direction of learning and development in an organisation experiencing growth. Start and finish times may be negotiated to suit personal commitments.

What you need

- The ability to demonstrate and work within the Bethesda Health Care Values at all times
- Registered Nurse qualification and AHPRA registration
- Current Police Check (no more than 6 months old)
- Full working rights in Australia
- Minimum 2 years' experience in staff development and training
- Excellent facilitation and presentation skills which demonstrate an awareness of adult learning principals



- Demonstrated ability to work effectively in teams with advanced written and verbal communication, organisation and time management skills
- Certificate IV in Training and Assessment or similar qualification preferred
- Higher acuity surgical nursing experience is desirable as is experience in the development and facilitation of a Graduate Nurse program

About Bethesda Health Care

Bethesda Hospital is an 88-bed private, not for profit hospital with a strong reputation for high quality care in surgery (Orthopedics, urology, plastics, gynecology, general surgery and pain management) and is one of Perth's leading inpatient palliative care units. Our nine operating theatres have a high throughput, with a majority of surgical cases performed as same-day admissions. It is located in beautiful setting on the Derbarl Yerrigan (Swan River) and is easily accessible within western metropolitan Perth.

Benefits of Employment

- Friendly and modern work environment
- Values driven organisation
- Access to parking
- Attractive remuneration including generous Salary Packaging
- Discounted staff meals
- Close to public transport

How to Apply

For further information and confidential enquires contact Marie Murphy– Manager, Learning and Development on 9340 6499.

To apply please e-mail your CV with a covering letter addressing the selection criteria and outlining your experience in relation to the position along with an application form that can be found on our web site to: clinicalsupport_employment@bethesda.org.au by **close Monday 15 February 2021**.

To view the job description and learn more about the hospital, visit www.bethesda.org.au.

Please note that successful applicants will be contacted via phone or email. Unfortunately, due to the high volume of applications received for our current vacancies, we are unable to provide an individual acknowledgement or feedback about your application if you are not successful for short listing.

We reserve the right to close applications before the specified closing date.