



2020

Annual Report

Culture, People, Consumer Engagement & Patient Experience, Innovation, and Sustainability.

Contents

About	2	3. Consumer Engagement and Patient Experience	18	Governance	28
Bethesda's Beginnings	3	Consumer Partnership Committee	19	Bethesda Health Care Committee Structure	29
Facilities & Services	4	APHA Award for Excellence	19	Board of Directors	31
Mission, Vision & Values	5			Medical Advisory Committee	33
The Year in Review	6	4. Innovation	20	Hospital Management Committee	34
Chairman's Report	7	Best Practice Palliative Care	21	Specialists Accredited to Practice	36
Our Year at a Glance	9	Online Admissions	21		
CEO Report	10				
1. Culture	14	5. Sustainability	22		
CEO Newsletter	15	Bethesda Clinic Cockburn	23		
Staff Lunches	15	Ward Improvements	25		
Awareness Events	15	Boilers and Chillers	25		
Social Celebrations	15	COVID-19 and PPE	25		
Reconciliation Action Plan	15	Environmental Sustainability Group	25		
Year of the Nurse and Midwife	15	Work Health & Safety Performance	26		
2. People	16	COVID-19 Training	26		
Palliative Care Leadership Group	17	Hand Hygiene	27		
Friends of Bethesda	17	ACHS Accreditation	27		
Values Champion	17				

About



Bethesda's Beginnings

Bethesda Health Care (Bethesda) is a private, independent acute surgical and specialist palliative care organisation.

With its hospital situated on the shores of Perth's picturesque Swan River, overlooking Freshwater Bay in Claremont, Bethesda has been providing care and services to the Western Australian community for 76 years. Bethesda's beginnings were affiliated with the Churches of Christ. Although the healthcare business is managed separately from Church affairs, these important linkages are held dear to Bethesda.

Bethesda began as a small community-based hospital named St Andrews, in Hamersley Road, Subiaco, caring for the spiritual (as well as the physical) needs of patients. A partnership was developed between Bethesda's founder, Matron Beryl Hill, and the local Subiaco Church of Christ in 1943.

Matron Hill, who had recently returned from missionary service in the Himalayan Mountains, had a 'calling' to establish a place of care for those who were vulnerable in Western Australia.

Following the establishment of the 14-bed St Andrews hospital, it was later renamed Bethesda and relocated to Claremont — a short distance from the original site. Today, the community regard and sense of purpose has remained with those who are associated with Bethesda. We are a modern, vibrant healthcare community, conducting a hospital and a community-based palliative care program with a reputation for exceptional quality and personalised care.

Facilities & Services

Bethesda offers a range of clinical specialties and onsite services that ensures its dedicated team continues the tradition of excellence in patient care for years to come.

Bethesda's facilities comprise 68 overnight beds, 20 day procedure beds, and modern, comfortable facilities. Bethesda has nine operating theatres, a day procedure unit, two inpatient wards, a range of diagnostic services and medical consulting suites. Surgical specialties include orthopaedics, urology, general surgery (including breast cancer and thyroid surgery), gynaecology, plastic and reconstructive, fertility, vascular, pain management, oral/maxillofacial and sleep studies.

Along with a dedicated surgical ward, Bethesda also has an inpatient Palliative Care Unit and the Metropolitan Palliative Care Consultancy Service — both programs are highly-regarded due to their superior reputation for providing specialised care for those who are in their end stages of life.



Mission, Vision & Values

Underpinning everything we do

Our Mission is to deliver the highest quality healthcare experience for patients. We do this by embracing Christian-based values and working together to express God's love through a caring expression of kindness, tolerance, and tenderness.

Our Vision is to be the preferred choice for doctors, employees and patients and be recognised for the provision of high quality, acute surgical services and palliative care.

Our Values set us apart.

Teamwork

We create an environment of unity and togetherness.

Respect

We recognise and acknowledge the uniqueness and value of every individual.

Integrity

We demonstrate honesty and trust.

Compassion

We work to express God's love through a caring expression of kindness, tolerance, and tenderness.

Excellence

We excel in all that we do, so that we can promote our Mission.

Professional

We have pride in the high-level care and service we offer.

The Year in Review



Chairman's Report

On 1 January 2020 I assumed the role of Board Chairman after the Board had earlier confirmed the appointment of Dr Neale Fong as Chief Executive Officer, which role he also formally assumed on 1 January 2020.

The Board also confirmed that Neale would remain as a member of the Board.

When I assumed the role, little did I expect the upheaval which awaited us in March, a worldwide health crisis not experienced since that of the Spanish flu.

Although the path to dealing with such a pandemic had not been trodden by anyone over these intervening years, we have been fortunate that Australia's Government leaders made strong management decisions and committed to their implementation, despite some being unpopular and not necessarily politically popular.

In the implementation process Bethesda was fortunate that, due to his recognised expertise in Health Management, Neale was at the forefront of contact discussions with Government, which would ultimately ensure the viability of the Hospital during the difficult months ahead, but which would also ensure that we were able to retain our very valued staff.

I want to commend our staff for the manner in which they put their 'shoulder to the wheel', sometimes in conducting tasks which were foreign to their 'normal' role at work. I know that all our staff committed enthusiastically, and generously, to the task of making Bethesda 'COVID ready'.



During this difficult, and physically and mentally onerous time, we were superbly led by our CEO, our Emergency and Hospital Management Committee, and our Medical Advisory Committee.

On behalf of the Board, I thank you all.

With the relaxation of surgical restrictions in July, came the need for continued discipline, bearing in mind the continuing threat of a COVID-19 outbreak.

To our doctors, I thank you for your support and for the disciplined way in which you have managed the extraordinary demand for your services.

To our nursing staff, I thank you for your continued loyalty, efficiency and support you have given to our doctors and, above all, our patients.

To all ancillary staff, can I simply say that we appreciate everything you do to ensure that our Hospital remains one of the first choice Hospitals for patients.

I reserve special mention to our Palliative Care staff, both within and without the Hospital. Your diligent, unequalled care of terminally ill patients and the comfort you bring to their families, makes us all proud to be associated with Bethesda.

During the last year we have had to say goodbye to some loved and respected long term employees. I extend my sincere thanks to each of them for their service.

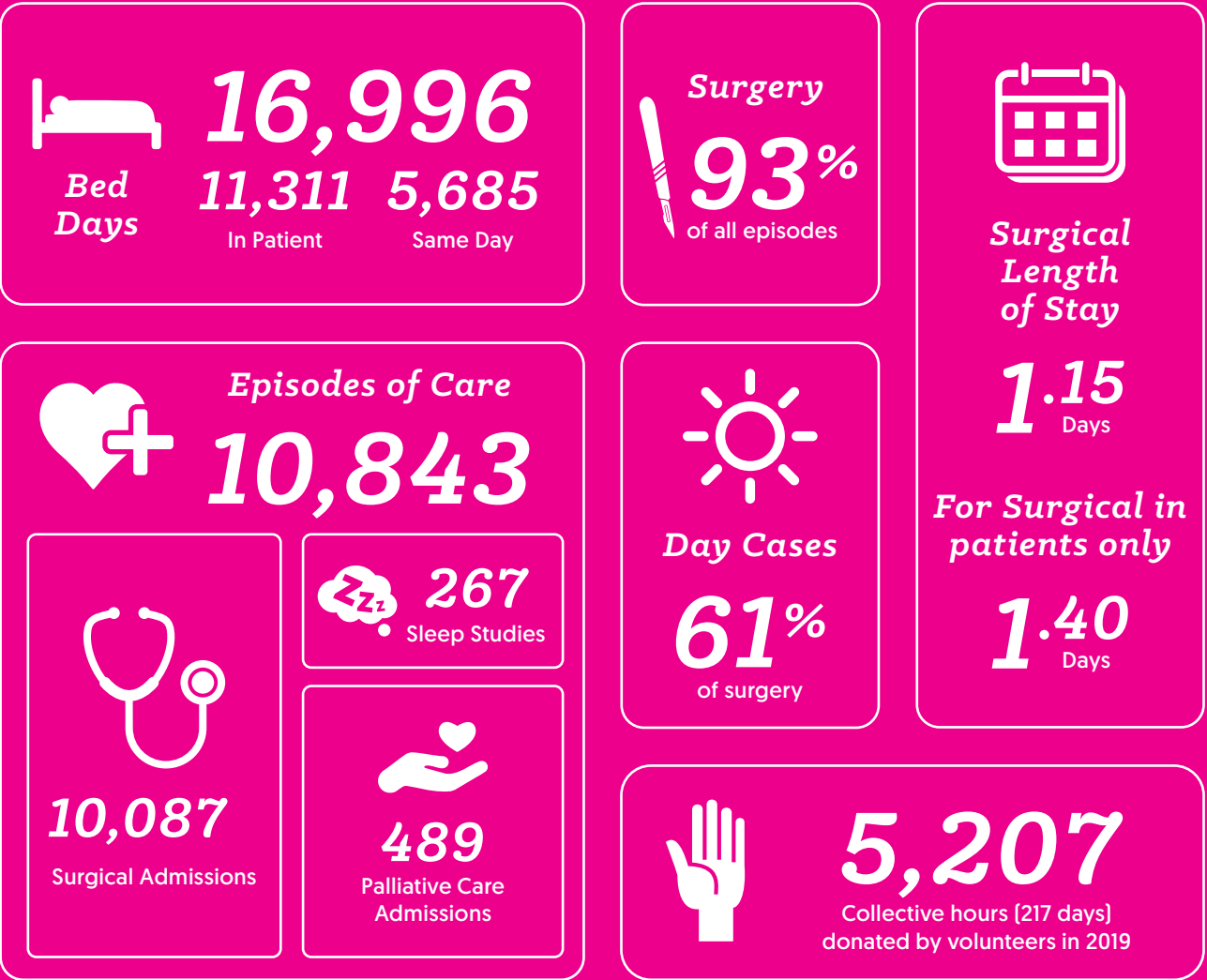
Finally, I thank my fellow Board members for the diligent and sympathetic manner in which you have debated and supported initiatives brought before you.

In conclusion, Bethesda is moving forward to exciting times. I hope that we can all share in that excitement and that we achieve our dreams.

Dominic Bourke
Chairman

Our Year at a Glance

(2019/2020 Financial Year)



CEO Report

There are insufficient words to describe the year that was 2019/20 as the world has encountered a crisis not seen in over 100 years with the COVID-19 pandemic.



The pandemic has affected every part of our society and economy and at the more granular level, our families and our communities. Lives have been lost, businesses have been ruined and tragedy for the moment has outplayed triumph.

Bethesda was thrust into the midst of this maelstrom in March of this year along with every other hospital in our nation. We were given eight hours' notice to shut down our surgery, as our facilities needed to be available in case of a surge in Covid cases. Most elective surgery was cancelled with only emergency admissions and imperative care and surgery allowed. The Bethesda team swung into action very quickly and the leadership and the responsiveness of our staff meant that we were able to play our part in preparing for what was feared (but

fortunately did not eventuate] - a catastrophic wave of Coronavirus.

So much of this year was overshadowed by the Coronavirus and its subsequent effects but I hope this report will outline the many other tremendous outcomes from staff within our great hospital and community services.

At the core of our organisation is our strong and relentless commitment to provide the highest quality care we can – grounded in our historic roots of demonstrating, in practical and physical ways, the unfailing love of the Creator God, most visibly demonstrated through our palliative care service, but actually in all the care we provide to our patients and their loved ones.

Through the support of a very strong Board, with new Chairman Dominic Bourke, alongside a very capable Executive and Hospital Management Committee, Bethesda has been able to achieve so much this year.

A key focus for us this year has been our project to establish the Bethesda Clinic, Perth's first private adult mental health hospital and service south of the river in Cockburn. The project will see Bethesda move into the provision of mental health care for the first time, with a stand-alone facility away from our Claremont campus. Land was purchased from DevelopmentWA in a strategic position in Cockburn, just off North Lake Road, and will see Bethesda establish a new future flagship for caring for people with mental ill-health.

I would like to reflect on the behind the scenes workers in our hospital who provide the support services, patient admission and administrative services, hotel and catering services and engineering, to keep the clinical work of our organisation running so smoothly. These staff work tirelessly to ensure that the physical fabric of our hospital, from carpets to car parks, linen or lunches, gardens or the garbage disposals, are in tiptop shape.

I'm extremely proud of the Hospital Management Committee who lead the middle layers of our organisation - in policy development, safety, occupational health, risk management, payroll, quality, staff education, human resources, stores and supply and ICT – all with implementation of

new ideas and always improving on quality, with a drive to always improve upon past success.

This year we initiated the Values Champion program which rewards and recognises staff members from our various departments. Staff are nominated by their peers because they live out the values of our hospital. It has been an extremely successful program and another way in which we continue to build the culture of the organisation.

In September of last year we underwent an organisational wide accreditation survey through the Australian Council of Healthcare Standards. We achieved a brilliant outcome as all standards were met. A special mention should go to Jill Carland and Emma Brown for their leadership of this work. This is an



essential part of ensuring that we continue to provide the highest quality service possible.

During the year we decided to divest ourselves of vacant land in Victoria Avenue. Long negotiations with the Town of Claremont were basically unfruitful, meaning even using this land for car parking was not practical.

The year also saw the maturation of the Consumer Partnership Committee led by Peter Lindsay-MacFadyen. This committee ensures that consumers and users of our services are represented at various levels of the organisation and are able to provide input and feedback to management to ensure our services are always being improved.

This year we submitted to Reconciliation Australia our first Reconciliation Action Plan which was approved in the Reflect category. This is the start of a journey as an organisation to embrace this important work within our nation.

The Bethesda Foundation is gradually being reinvigorated. We look forward to the Foundation supporting the hospital and staff through generous philanthropy. In June 2019 we were blessed to receive a sizable donation from

a family in recognition of the wonderful end of life care that had been provided by our staff to their loved one.

Our community based service known as the Metropolitan Palliative Care Consultative Service (MPaCCS) continues to have a major impact on the WA residential aged care sector as we build capacity in staff to ensure that peoples' end of life is as pain-free, peaceful and dignified as possible.

A significant amount of capital works has been undertaken at Bethesda over the past year and has been managed very professionally by the Engineering team. They have ensured the day-to-day operations of the hospital are not hindered by this very necessary work.

During the year we launched our Strategic Plan, which is known as the Strategic Directions 2020 to 2024. This is the blueprint of priorities for Bethesda over the coming years and sets the scene for us continuing to innovate, grow and meet the current and future needs of our community.

We are mindful that we do all of our work in partnership with our doctors. They are integral to the growing success and profitability of our hospital. Our doctors are

amongst some of the best in the world and we are very proud of their commitment to quality, compassion and care. Without them we would not be here. The Medical Advisory Committee, led by Dr Toby Leys, provides great support and advice to the leadership, which is greatly appreciated.

I want to take this opportunity to thank the Board for the faith which they placed in me to take on the Chief Executive role. Early this year we welcomed Professor Jill Downie to the Board of Directors, and in September, the Honourable Colin Barnett, former Premier of WA and our previous long term local member. The Board provides a sounding board for the Executive team and gives great encouragement to us as we move Bethesda forward.

We work in an environment which is changing exponentially; however we must be mindful that the core values which form the foundation of who Bethesda is don't change – teamwork, respect, integrity, compassion, excellence and professionalism. Thank you for sharing the journey with us in 2019/20.

Dr Neale Fong
CEO

1 Culture



CEO Newsletter

The fortnightly CEO Newsletter continues to be a fantastic link between staff and their CEO. The newsletter is a great communication platform for celebrating individual and hospital wide successes and achievements. The feedback continues to be positive and we look forward to the continuing tradition.

Staff Lunches

It was important to the hospital to help businesses in our local community who were under heavy government restrictions during COVID-19. During the month of April, staff were treated to lunch every Friday from a local café or restaurant. It was a small initiative that gave back to the local community in a time of need.

Social Celebrations

Bethesda's Social Committee put together a few events throughout the year with our staff coming together outside of a work setting to enjoy each other's company. The hospital ensures social and cultural events are celebrated amongst staff including Christmas, Easter, Shrove Tuesday, sporting finals, NAIDOC Week, National Volunteer Week and National Reconciliation Week being some of the events. They usually involve fabulous food from our kitchen team and dress ups.

Awareness Events

Every year, staff at Bethesda continue to be actively involved in hospital initiatives that raise awareness around emotional, physical and psychological health. This includes R U OK Day, Safe Work Month, Mental Health Week, Infection Prevention Week and Antibiotic Awareness Week.

These events provide a fun and engaging way to educate staff, patients and visitors on critical health issues. There is always a bit of excitement around the hospital with competitions, prizes, activities and cake involved.

Reconciliation Action Plan – Reflect

The hospital submitted and were approved for its first Reconciliation Action Plan (RAP) through Reconciliation Australia. The RAP program provides a framework for organisations to support the national reconciliation movement.

An indigenous artist was engaged, who created a beautiful piece of on-brand digital artwork for the document. Our RAP working group meet regularly to ensure Bethesda stay committed to its RAP actions.

Year of the Nurse and Midwife

This year marks 200 years since the birth of Florence Nightingale and to celebrate, the World Health Organisation named 2020 the International Year of the Nurse and Midwife. Our nurses are essential to the service we provide at Bethesda and we are so thankful for the exceptional and compassionate way they care for our patients. The hospital showed its appreciation this year with all nurses receiving a small pamper pack.

2 People



Palliative Care Leadership Group

Our dedicated Palliative Care Leadership Group oversees the inpatient palliative care program, which cared for 499 patients and their families in the financial year, oversaw MPaCCS and initiated the exciting new Pilbara Outreach project.

Friends of Bethesda

Our volunteers, which has now reached a total of 62, collectively worked 5,207 hours, despite having a forced break during the COVID-19 pandemic. We are humbled by their generosity each year. A special mention to Erica Rogers, Lesley Clancy and Charlie and Mick Hadley for being shortlisted in the 2020 WA Volunteer of the Year Awards. Unfortunately, like so many others, this event was postponed.

Values Champion

Each month, one staff member who exemplifies the values of Bethesda and helps to shape the overall attitude in the workplace, is formally recognised with a gift and celebratory cake. Staff are encouraged to nominate colleagues going above and beyond their role expectations and truly embodying Bethesda's values, Teamwork, Respect, Integrity, Compassion, Excellence and Professionalism.

Congratulations to our FY19/20 recipients; Shella Pozun, Cathy Smith, Margarethe Edwards, Denise Gallery, Halimah Omar and Aleisha Iddon.



3 Consumer Engagement and Patient Experience



2020 saw unprecedented changes to our usual hospital policies and procedures. The restriction on visitors was especially difficult for our palliative care staff, doctors, patients and visitors. We managed visitors compassionately whilst also complying with government restrictions to ensure patient and staff safety.



Consumer Partnership Committee

The Consumer Partnership Committee has expanded its reach and involvement with new membership on the Palliative Care Leadership Group and Spiritual Psychosocial Leadership Group. They continue to review consumer and hospital documentation and analyse and advise on patient feedback. A Consumer Representative also attends our monthly Morning Tea with the Director of Nursing, further interacting directly with patients to gain insight into improving the patient journey.

APHA Award for Excellence

Bethesda won the Australian Private Hospitals Association (APHA) 2020 Award for Excellence in the Consumer Partnership and Engagement category for our Consumer Partnership Committee. Our committee was rewarded for opening up communication between the hospital, carers, patients, families and our executive team.

4 Innovation



Best Practice Palliative Care

This year the palliative care team formed the Spiritual Psychosocial Leadership Group, led by Dr Keiron Bradley. The team reviews patient family support, from admission through to bereavement, to deliver best practice care for families and carers of patients.



Online Admissions

Bethesda is committed to continually look at ways to improve the overall patient experience. In January this year the Bethesda Online Admission Portal went live, thus allowing patients to complete the required preadmission demographic and clinical questionnaires online, as opposed to the former outdated manual paper form. This can be done on any device including a patient's mobile phone.

Completion of the preadmission questionnaire progress is tracked by our Patient Services staff and ensures health fund checks and patient insurance eligibility can be reviewed prior to a patient's admission. All details are kept securely in the portal for any future admissions, avoiding repeating data entry for the patient. Preadmission clinical nurses also access the health data in a timely manner

improving the efficiency and accuracy of preadmission screening. An estimated 85% of our admissions are completed using the portal.

5 Sustainability



Bethesda Clinic Cockburn

The largest strategic project for Bethesda this year has been our new Bethesda Clinic (Cockburn), which has been in planning for four years. The Clinic will be the first private mental health service south of the river and is due to open mid-2022.

The Bethesda Clinic will be located on the corner of Legacy and Honour Way, in the community wellness hub at Cockburn Central West, alongside the Cockburn Aquatic Recreation Centre and home of the Fremantle Dockers. The Bethesda service will feature:

- 45 inpatient beds in a hotel-like environment focused on healing and recovery
- A Wellness and Recovery Centre offering day therapy programs
- A state of the art Neurostimulation Unit with ECT and rTMS services
- Specialist Consulting Suites for psychiatry and allied health
- Exploration of community-based mental health care
- Service innovations and a strong digital health focus



The new service will expand Bethesda's operations in a new geographical location and will explore new care models through innovation and digitisation. Its operation will be centred on a partnership model, involving experts in their fields to deliver multi-disciplinary care.

In addition, one of the key pillars and points of difference of the new Bethesda Clinic will be its digital element. We are building a forward-thinking electronic medical record and consumer engagement solution that is on-brand with our service, offering consumers, carers, multi-disciplinary team members and administrative staff an engaging and feature-rich experience.

The Bethesda Board approved the Business Case for the development in March 2019, and the internal project team have worked alongside Lead Consultants Silver Thomas Hanley architects since May on the Schematic Design.

The Bethesda Clinic will be the first service to provide people who reside south of the river (close to half of the population of Perth) with direct access to private mental health services.



Ward Improvements

Over Christmas the Bayview Ward was treated to a physical makeover and recarpeted consistent with the rest of the first floor. All the bedroom cabinetry and bathroom basins on the Riviera Ward and corridors were also replaced, freshening the look of the rooms and improving our infection prevention.

Boilers and Chillers

Both safety devices were upgraded on the boilers, which are critical in providing steam to the CSD sterilisers and air conditioning systems. A replacement chiller water unit was also installed.

COVID-19 and PPE

Our Supply department met the challenge of sourcing PPE at the height of the COVID-19 pandemic. The team were tireless in their efforts and Bethesda was well equipped to manage any internal issues and participate in a government response, should it have been required.

Environmental Sustainability Group

This group was formed with a commitment to consider the environmental impact in all decision making, with the aim to continually improve our environmental performance. The group meets to implement ideas around the hospital and its mission is to commit Bethesda Health Care to being environmentally responsible by conducting business in ways that are good for people and our planet.

COVID-19 Training

Much of 2020 was dedicated to training staff in preparation for a COVID-19 outbreak and the Learning and Development team were scrupulous in the education they provided. Areas of training included training of COVID Ready Teams, daily training in the management of a suspected confirmed COVID patient, management of a deteriorating COVID patient, modifications to resuscitation procedures for COVID patients, managing a cohort of COVID patients, donning and doffing of PPE and ward drills.

Simulations for managing a deteriorating COVID patient requiring intubation and advanced life support were conducted on several occasions. The Bethesda Anaesthetic Response Team (BART) were involved in these training sessions.

Basic training in hand hygiene, social distancing and enhanced cleaning were taught through travelling educational roadshows, ensuring all departments were involved.

Work Health & Safety Performance

Bethesda underwent the WorkSafe WA Plan Assessment in August 2019 and were awarded Platinum status for a further two years. This is the fourth consecutive time Bethesda has attained Platinum status and remains the only hospital in WA to receive this accolade.

To achieve Platinum WorkSafe Award recognition, organisations have to demonstrate a rating of 90% or more in every element of the WorkSafe Plan in the areas of Management Commitment, Planning, Consultation, Hazard Management and Training and Supervision as well as an annual reduction in either the incidence rate or frequency rate of lost time injury.

In 2019/20, Bethesda's Lost Time Injury Frequency Rate was 4.68. The average LTI Frequency Rate for Hospitals in WA is 16.98. [Government of Western Australia Department of Mines, Industry Regulation and Safety- WorkSafe- Work Related Lost Time Injuries and Diseases in WA 2011-12 to 2015-16].

Key initiatives in FY 19/20 included:

- Development of an overarching Staff Wellbeing Program with a particular emphasis on Mentally Healthy Workplaces.
- Implementation of ChemWatch chemical management system.
- Delivery of Managing Challenging Behaviours Workshop in 2019.

The Occupational Safety Health and Environment Committee consists of 10 elected Safety and Health Representatives, Managers and Executive sponsorship which has been integral to these achievements.

Hand Hygiene

Our hand hygiene compliance rate hit a new high at 92.5%, well above the national rate of 88.2% and the internal benchmark rate of 80%.

ACHS Accreditation

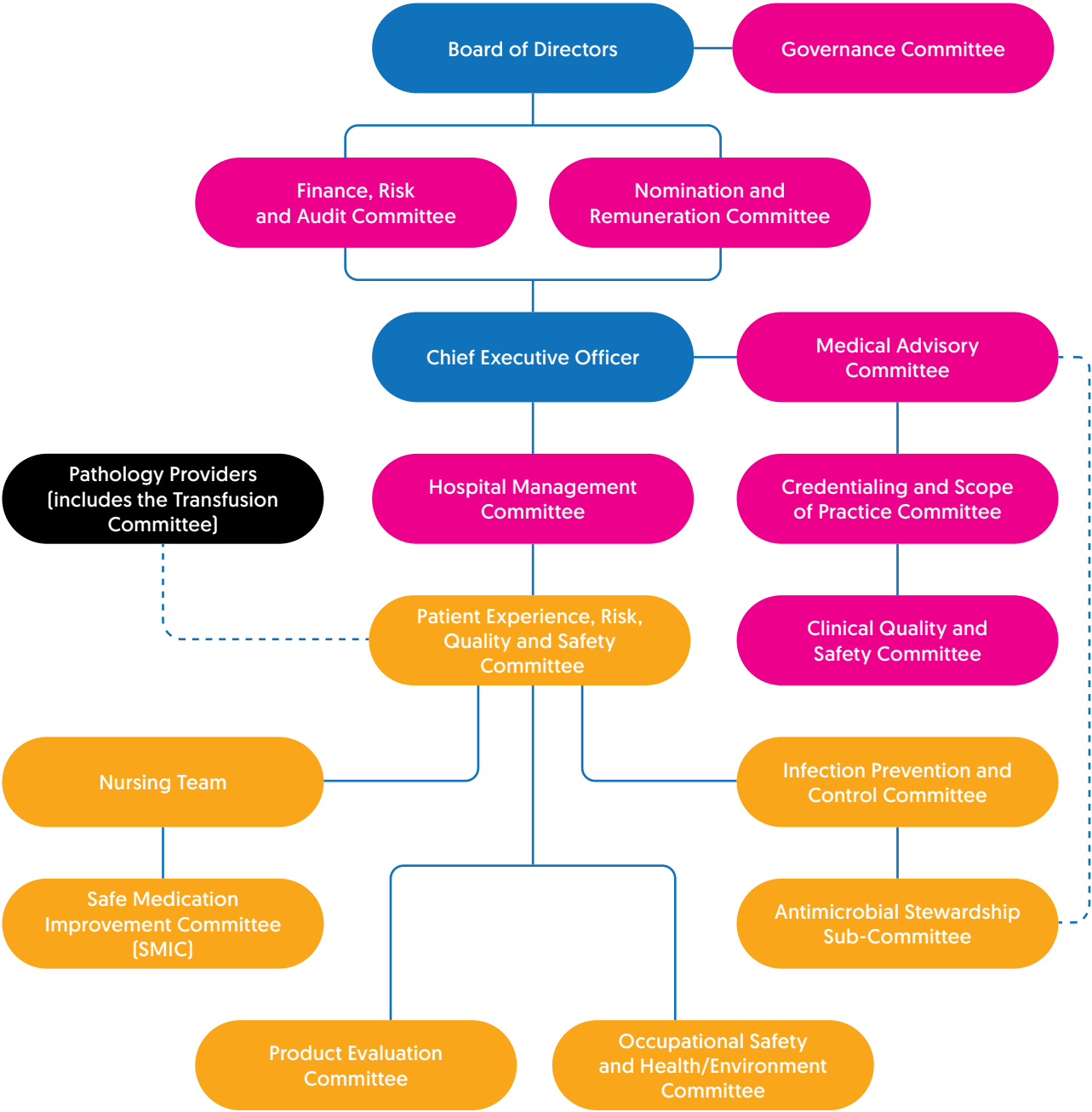
In September 2019 Bethesda underwent a hospital wide accreditation under ACHS. This accreditation is imperative in being recognised as an exceptional health care provider against the National standards. We were successful in this, meeting all the ACHS standards and demonstrating best practice at all levels.



Governance



Bethesda Health Care Committee Structure



Board of Directors

The Board of Directors have many years of combined experience in leading and managing successful businesses. As a group, they have held senior positions in health and aged-care-related entities, politics and private companies, having influence on the future of healthcare in Australia.



Tri Suseno Deputy Board Chairman, **Dr Neale Fong** Chief Executive Officer, **Dominic Bourke** Board Chairman, **Grant Robinson** Board Director, **Prof Jill Downie** Board Director, **Hon Colin Barnett** Board Director



Medical Advisory Committee

Our Medical Advisory Committee is comprised of Visiting Medical Officers who broadly represent the specialties at the hospital. This Committee meet every two months, working collaboratively with the CEO to ensure the clinical standards and patient care at Bethesda are at superior levels.



Toby Leys
MBBS (WA),
FRACS (Orthopaedics),
Fellow AOA
Chairman



Franc Henze
MD, DMD, BScDent
(Hons), FRACDS,
FRACDS (OMS),
Grad Cert Aviation
Med, JP



Prof. David Playford
MBBS (WA), FRACP
(General Medicine),
FRACP (Cardiology),
PhD (UWA), FCSANZ
Deputy Chairman



Silke Brinkmann
MBBS (Hons),
FRANZCA



Grant Booth
MBChB, FRACS



John Love
MBBS, FRANZCOG



Richard Martin
MBChB (Dunedin),
FRACS



David Sofield
MBBS, FRACSE RCS (Edin.),
FRACS (Urology)



Duncan McLellan
MBBS, MRCP (UK),
FRACP, FRCPA,

Hospital Management Committee

Bethesda has an extremely committed team of individuals who form the Hospital Management Committee. As a group, they are responsible for ensuring the various business activities of their respective departments are aligned to the strategic direction of the organisation.



Dr Neale Fong
Chief Executive
Officer



Deborah Bell
Executive Manager,
Clinical and Support
Services



Julia Morison
Manager, Finance



Jill Carland
Manager Quality and Risk
[Retired June 2020]



Dr Marie Murphy
Manager, Learning and
Development



Melody Miles
Manager, Work Health
and Safety



Michelle Olins
Manager, Human
Resources



Philippe Tercier
Manager, Engineering



Libby Oakes
Manager, Infection
Prevention and Control



Glen Evensen
Manager, Procurement
and Logistics



Glenys Thomas
Clinical Nurse Manager,
Palliative Care



Helen Round
Manager, Perioperative
Services



Roh Siriwardena
Manager, Hotel Services



Sally Winfield
Clinical Nurse
Manager, Surgical



Tuyen Nguyen
Manager, Information
and Communication
Technology

Specialists Accredited to Practice

Orthopaedics

- Peter Annear**
Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Grant Booth
Orthopaedic Surgeon
Perth Shoulder Clinic
Bethesda Hospital, 25 Queenslea
Drive
CLAREMONT WA 6010
9340 6355

Jens-Ulrich Buelow
Orthopaedic Surgeon
Perth Orthopaedic and Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Peter D'Alessandro
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25 Queenslea
Drive
CLAREMONT WA 6010
9230 6333

- Jeff Ecker**
Orthopaedic Surgeon
Jeff Ecker Clinic
Bethesda Hospital
CLAREMONT WA 6010
9334 0750

Travis Falconer
Orthopaedic Surgeon
31 Outram Street
WEST PERTH WA 6005
9212 4200

Daniel Fick
Orthopaedic Surgeon
The Joint Studio
1/85 Monash Avenue
NEDLANDS WA 6009
9386 3933

Sven Goebel
Orthopaedic Surgeon
Perth Shoulder Clinic
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9340 6355

Benjamin Hewitt
Orthopaedic Surgeon
Orthology
Suite 1, 48 Outram Street
WEST PERTH WA 6005
9322 1990

- Gregory Hogan**
Orthopaedic Surgeon
Perth Orthopaedic and
Sports Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

Gregory Janes
Orthopaedic Surgeon
Perth Orthopaedic and
Sports Medicine
31 Outram Street
WEST PERTH WA 6005
9212 4200

Angus Keogh
Orthopaedic Surgeon
Western Orthopaedic Clinic
Suite 213 - 25 McCourt Street
SUBIACO WA 6008
9489 8784

Riaz Khan
Orthopaedic Surgeon
The Joint Studio
1/85 Monash Avenue
NEDLANDS WA 6009
9386 3933

Paul Khoo
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9230 6351

- Omar Khorshid**
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9230 6333

Toby Leys
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9230 6333

Antony Liddell
Orthopaedic Surgeon
31 Outram Street
WEST PERTH WA 6005
9212 4200

Dror Maor
Orthopaedic Surgeon
Coastal Orthopaedics
25 Queenslea Drive
CLAREMONT WA 6050
9230 6333

Patrick Michalka
Orthopaedic Surgeon
HULC, Suite 12, Level 2, 57
Shenton Avenue
JOONDALUP WA 6027
6314 1198

- Alexander O'Beirne**
Orthopaedic Surgeon
Western Orthopaedic Clinic
Suite 213, 25 McCourt Street
SUBIACO WA 6008
9489 8799

Jean-Louis Papineau
Orthopaedic Surgeon
25 Queenslea Drive
CLAREMONT WA 6010
9230 6333

Michael Perret
Orthopaedic Surgeon
Perth Shoulder Clinic
25 Queenslea Drive
CLAREMONT WA 6010
9340 6355

Giglietto Pisano
Orthopaedic Surgeon
29 Anstruther Road
MANDURAH WA 6210
9535 9752

Ross Radic
Orthopaedic Surgeon
Perth Orthopaedic & Sports
Medicine Centre
31 Outram Street
WEST PERTH WA 6005
9212 4200

- Brendan Ricciardo**
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25 Queenslea
Drive
CLAREMONT WA 6010
9230 6333

Matthew Scaddan
Orthopaedic Surgeon
Coastal Orthopaedic Group
Bethesda Hospital, 25 Queenslea
Drive
CLAREMONT WA 6010
9230 6333

Colin Whitewood
Orthopaedic Surgeon
Hollywood Specialist Centre
Suite 3 - 85 Monash Avenue
NEDLANDS WA 6009
9389 3833

Simon Zilko
Orthopaedic Surgeon
Western Orthopaedic Clinic
Suite 13, Wexford Medical
Centre, 3 Barry Marshall
Parade, St John of God Hospital
Murdoch
MURDOCH WA 6150
9489 8733

Gynaecology

Michael Aitken
Gynaecologist
FSWA
Suite 209 SJOG Medical Centre,
25 McCourt Street
SUBIACO WA 6008
9200 1871

Hugh Greenland
Gynaecologist
Pelvic Health WA
Suite 88, Wexford Medical Centre
3 Barry Marshal Parade
MURDOCH WA 6150
9310 2211

Steven Harding
Gynaecologist
Suite 17/18 2 McCourt Street
WEST LEEDERVILLE WA 6007
6258 3562

Roger Hart
Gynaecologist
University Department of
Obstetrics and Gynaecology -
KEMH
374 Bagot Road
SUBIACO WA 6008

Tamara Hunter
Gynaecologist
Fertility Specialists WA
43 Richardson Street
WEST PERTH WA 6005
9284 2333 (FSWA) 9388
7780 (Rooms)

Krishnan Karthigasu
Gynaecologist
Hollywood Medical Centre
Suite 32 - 85 Monash
Avenue
NEDLANDS WA 6009
9389 8900

Fiona Langdon
Gynaecologist
Fertility Specialists WA
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010

Robyn Leake
Gynaecologist
Hollywood Specialist Centre
Unit 33, 85 Monash Avenue
NEDLANDS WA 6009
9389 5065

John Love
Gynaecologist
Perth O+G Clinic
Suite 209, SJOG Medical
Centre - 25 McCourt Street
SUBIACO WA 6008
9200 1871

Panayiotis (Panos) Maouris
Gynaecologist
Suite 17 - Hollywood Medical
Centre, 85 Monash Avenue
NEDLANDS WA 6009
9389 9188

Rose McDonnell
Gynaecologist
Fertility Specialists WA
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010

Lauren Megaw
Gynaecologist
Bagot Road
SUBIACO WA 6009
6458 2222

Richard Murphy
Gynaecologist
7 Ellen Street
SUBIACO WA 6008
9200 6140

Roger Perkins
Gynaecologist
FSWA
Suite 7 - 10 McCourt Street
WEST LEEDERVILLE WA 6007
9388 9099

Erica Shellabear
Gynaecologist
Mounts Bay Gynaecology
Suite 50 - 146 Mounts Bay
Road
PERTH WA 6000
9481 1581

Lucy Williams
Gynaecologist
Suite 17, Hollywood Medical
Centre, 85 Monash Avenue
NEDLANDS WA 6009
9389 9188

Linda Wong
Gynaecologist
FSWA
11 Ellen Street
SUBIACO WA 6008
9382 3655

Doreen Yeap
Gynaecologist
Hollywood Specialist Centre
Suite 32 - 85 Monash Avenue
NEDLANDS WA 6009
9389 8900

Fertility

Michael Aitken
Gynaecologist

Roger Hart
Gynaecologist

Tamara Hunter
Gynaecologist

Fiona Langdon
Gynaecologist

John Love
Gynaecologist

Rose McDonnell
Gynaecologist

Roger Perkins
Gynaecologist

Linda Wong
Gynaecologist

Doreen Yeap
Gynaecologist

Urology

Trenton Barrett
Urological Surgeon
Perth Urology Clinic
Suite 15 Hollywood Medical
Centre, 85 Monash ave
Nedlands WA 6009
9322 2435

Tanya Ha
Urological Surgeon
Murdoch Urology
Suite 43, Level 2, Wexford
Medical Centre, 3 Barry
Marshall Parade
MURDOCH WA 6150
9313 8830

Melvyn Kuan
Urological Surgeon
Level 1, 4 Antony Street
PALMYRA WA 6157
9339 8893

Sunny Lee
Urological Surgeon
164 Cambridge Street
West Leederville WA 6007
6430 8128

Mikhail Lozinskiy
Urological Surgeon
221 Willmott Drive
WAIKIKI WA 6169
9528 7734

Manmeet Saluja
Urological Surgeon
Perth Urology Clinic
0427 066 999

David Sofield
Urological Surgeon
4 Antony Street
PALMYRA WA 6157
9339 1932

Andrew Tan
Urological Surgeon
Perth Urology Clinic, Suite15/85
Monash Avenue
NEDLANDS WA 6009
9322 2435

Isaac Thyer
Urological Surgeon
Suite 36, 85 Monash Ave
Nedlands WA 6009
6323 5750

Oncoplastic

Farah Abdulaziz
Surgeon
Suite 36 - 95 Monash Avenue
NEDLANDS WA 6009
9310 3934

Richard Martin
Surgeon
Hollywood Consulting Centre
Level 4, Suite 405, 91 Monash
Avenue
NEDLANDS WA 6009
6500 5571

David Oliver
Surgeon
Suite 50/100 Murdoch Drive
MURDOCH WA 6150
9460 0041

Wen Chan Yeow
Surgeon
Suite 37 - Murdoch Medical
Centre, 100 Murdoch Drive (also
at Suite 305A - Subiaco Clinic,
25 McCourt Street)
MURDOCH WA 6150
9332 7770 Murdoch 9382 4622
Subiaco

General Surgery

Farah Abdulaziz
Surgeon
Suite 36 - 95 Monash Avenue
NEDLANDS WA 6009
9310 3934

Ruth Blackham
Surgeon
Western Surgical Health
Suite 2, 95 Monash Avenue
NEDLANDS WA 6009
6424 8596

Harsha Chandraratna
Surgeon
Obesity Surgery WA
27/100 Murdoch Drive
MURDOCH WA 6150
9332 0066

Lee Jackson
Surgeon
Perth Specialist Breast Care
St John of God Subiaco Clinic,
Suite 305A, 25 McCourt Street
SUBIACO WA 6008
9382 4622

Mohan Jayasundera
Surgeon
Suite 27 - 100 Murdoch Drive
MURDOCH WA 6150
9391 1116

Richard Martin
Surgeon
Hollywood Consulting Centre
Level 4, Suite 405, 91 Monash
Avenue
NEDLANDS WA 6009
6500 5571

David Oliver
Surgeon
Suite 50/100 Murdoch Drive
MURDOCH WA 6150
9460 0041

Susan Taylor
Surgeon
Circle of Care
Suites 1+ 2 - 95 Monash Avenue
NEDLANDS WA 6009
6424 8596

Stephen Watson
Surgeon
21 Charles Street
SOUTH PERTH WA 6151
6311 7578

Wen Chan Yeow
Surgeon
Suite 37 - Murdoch Medical Centre,
100 Murdoch Drive (also at Suite
305A - Subiaco Clinic, 25 McCourt
Street)
MURDOCH WA 6150
9332 7770 Murdoch 9382 4622
Subiaco

Pain Management

Patrick Coleman
Pain Management
Suite 12/237 Stirling Highway
CLAREMONT WA 6010
9385 1323

Stephanie Davies
Pain Management
WA Specialist Pain Services (WASPS)
Unit 5/136 Railway Street
COTTESLOE WA 6011
1300 429 411

Daniel Ellyard
Pain Management
Optimise Pain Management
4/202 Hampden Road
NEDLANDS WA 6009
6183 1817

Vyhunthan Ganeshanathan
Pain Management
Painless Clinic
5/136 Railway Street
COTTESLOE WA 6011
1300 429 411

John Salmon
Pain Management
Unit 2 - 89 Forrest Street
COTTESLOE WA 6011
9284 6005

Pavla Walsh
Pain Management
WA Specialist Pain Services (WASPS)
Unit 5/136 Railway Street
COTTESLOE WA 6011
1300 429 411

Plastic Surgery

Lewis Blennerhassett
Plastic Surgeon
69 Thomas Street
SUBIACO WA 6008
9381 6977

Sharon Chu
Plastic Surgeon
1 Frederick Street
BELMONT WA 6104
9230 0900

Samuel Cunneen
Plastic Surgeon
35 Colin Street
WEST PERTH WA 6005
9322 6282

David Gillett
Plastic Surgeon
Suite 1 - 136 Railway Street
COTTESLOE WA 6011
9284 4966

Mark Hanikeri
Plastic Surgeon
WA Plastic Surgery Centre
Suite 215, 25 McCourt Strret
SUBIACO WA 6008
9380 0311

Matthew Hansen
Plastic Surgeon
7 Richardson Street
WEST PERTH WA 6005
9321 2612

Timothy Hewitt
Plastic Surgeon
Suite 21, 3 Wexford St
SUBIACO WA 6008
9388 9222

Mark Lee
Plastic Surgeon
Suite 22/3 Wexford Street
SUBIACO WA 6008
9382 3340

Peter Randle
Plastic Surgeon
Hollywood Medical Centre
Suite 61, 85 Monash Avenue
NEDLANDS WA 6009
9386 2499

Craig Smith
Plastic Surgeon
17 Colin Street
WEST PERTH WA 6005
9321 4420

ENT & Facial Plastics

Pedram Imani
ENT Surgeon
Suites 3 + 4,
40 St Quentin Avenue
CLAREMONT WA 6010
9383 3309

Oral & Maxillofacial Surgery

Brent Allan
Oral & Maxillofacial Surgeon
28 McCourt Street
WEST LEEDERVILLE WA 6007
9388 3999

Franc Henze
Oral & Maxillofacial Surgeon
Oral & Maxillofacial Surgery
of WA
206 Hampden Road
NEDLANDS WA 6009
9344 3907

Kate Morlet-Brown
Oral & Maxillofacial Surgeon
Level 1, 78 Stirling Highway
NORTH FREMANTLE WA 6159
9385 5544

Sophie Mougos
Oral & Max Facial Surgeon
Suite 11 - First Floor 178
Cambridge Street
WEMBLEY WA 6014
9381 6686

Palliative Care

Keiron Bradley
Palliative Care Specialist
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9340 6311

Sampath Kondasinghe
Palliative Care Specialist
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9340 6311

Paula Moffat
Palliative Care Specialist
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9340 6311

Kevin Yuen
Palliative Care Specialist
Bethesda Hospital, 25
Queenslea Drive
CLAREMONT WA 6010
9340 6311

Cardiology

Jenny Deague
Cardiologist
Joonalup Health Campus
Shenton Avenue
JOONDALUP WA 6027
9400 9372

David Playford
Cardiologist
146 Mounts Bay Road
PERTH WA 6000
9485 0945

Jonathan Teoh
Cardiologist
Northern Hearts WA
Suite 18-19, Level 2, Joondalup
Private Hospital, Shenton Avenue
Joondalup WA 6027
9400 9372

Endocrinology

Imran Badshah
Endocrinologist
Suite 42, Hollywood Specialist
Centre
Nedlands WA 6009
6166 3758

Haematology

Ross Baker
Haematologist
18 Prowse street
West Perth WA 6005
6146 1400

Ramdas Tampi
Haematologist
Clinipath
310 Selby Street North
OSBORNE PARK WA 6017
9371 4536

Infectious Disease

Duncan McLellan
Physician
Western Diagnostics
74 McCoy Street
MYAREE WA 6154
9317 0999

Neurology

Bill Carroll
Neurologist
SJOG Neurology
Suite 314, 25 McCourt Street
SUBIACO WA 6008
9381 7958

General Medicine

Smathi Chong
Physician
310 Selby Street North
OSBORNE PARK WA 6017
9371 4530

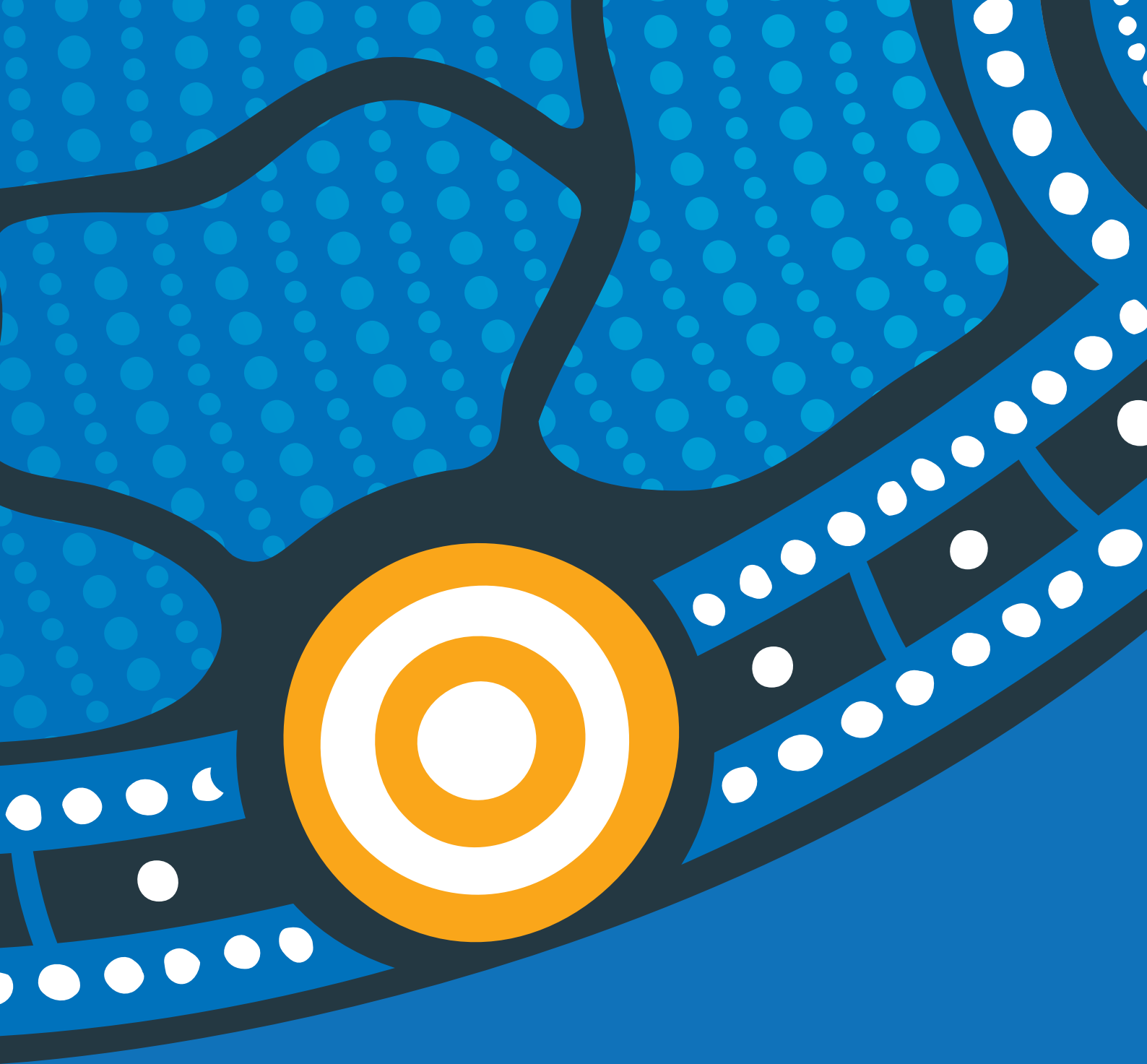
Simon Dimmitt
Physician
Caralee Medical Centre
2/62 Archibald Street
WILLAGEE WA 6156
9331 7233

Respiratory & Sleep Medicine

Jack Philpot
Respiratory Physician
Sleep WA: Perth Sleep Disorders
Centre
Suite 38, 85 Monash Avenue
NEDLANDS WA 6009
9386 7244

Rheumatology

Patrick Cheah
Rheumatologist
Suite 12, 19 - 21 Outram Street
WEST PERTH WA 6005
9321 3079



Personalised Care



25 Queenslea Drive Claremont WA 6010
+61 [8] 9340 6300

bethesda.org.au